

**Maulana Azad National Urdu University, Hyderabad**  
**Internal Complaints Committee**  
**Annual Report 2016-17**

The university is committed to zero tolerance towards sexual harassment. In pursuance of the judgement of Hon'ble Supreme Court of India in Visakha vs. State of Rajasthan, dated 13<sup>th</sup> August, 1997, the Hon'ble Vice Chancellor has constituted a committee on Anti Sexual Harassment comprising the following officials:

<u>S.No.</u>	<u>Name</u>	<u>Designation</u>
1	Prof. Gulfishan Habib Professor, DDE	Chairperson
2	Dr. Saneem Fatima Associate Professor Dept. of Management & Commerce	Member
3	Ms. Jameela Nishat Director, Shaheen Resource Centre, Hyderabad	Member
4	Ms. Durga Bhavani Assistant	Member
5	Mr. Aftab Alam Baig Asst. Director, PR Office	Member-Convener

The university has adopted The Policy against Discrimination and Sexual Harassment and formulated regulations governing the conduct of employees towards prevention and eradication of sexual harassment. Therefore this committee against the sexual harassment is popularly known as PADASH.

The objectives of the Committee are to conduct Gender Sensitisation programmes; to create awareness among staff & students; to educate and sensitise the staff & students of the university about the evil menace of sexual harassment; to check and prevent the incidents of sexual harassment.

The committee in pursuance of its objectives has conducted various programmes in the university.

**Cases:**

During the year 2016-2017 there were four cases before the committee and which have been disposed of by submitting enquiry reports to the Vice-Chancellor.

**Programmes:**

1. A Gender Sensitisation programme on 22<sup>nd</sup> March 2017 was conducted at CPDUMT Building wherein large number of boys students and men employees were participated
2. A Gender Sensitisation programme on 23<sup>rd</sup> March 2017 was conducted at CPDUMT wherein large number of girls students / women employees were participated
3. A slogan competition and poster making competition was also conducted in March 2017 for students of the University

The committee believes in human dignity and protection of women. It thrives to work in this direction.

**Chairperson  
PADASH**