

Maulana Azad National Urdu University, Hyderabad

Internal Complaints Committee

Annual Report 2017-18

The university is committed to zero tolerance towards sexual harassment. In pursuance of the judgement of Hon'ble Supreme Court of India in Visakha vs. State of Rajasthan, dated 13th August, 1997, the Hon'ble Vice Chancellor has constituted a committee on Anti Sexual Harassment comprising the following officials:

<u>S.No.</u>	<u>Name</u>	<u>Designation</u>
1	Dr. M. Vanaja Associate Professor, Dept. of Education & Training	Chairperson
2	Dr. Arshia Azam Associate Professor, Polytechnic, Hyderabad	Member
3	Ms. Jameela Nishat Director, Shaheen Resource Centre, Hyderabad	Member
4	Ms. G. Anasuya Section Officer, Polytechnic Hyderabad	Member
5	Dr. Mohd. Mubashir Ahmed Assistant Registrar, ER-II	Member-Convener

The university has adopted The Policy against Discrimination and Sexual Harassment and formulated regulations governing the conduct of employees towards prevention and eradication of sexual harassment. Therefore this committee against the sexual harassment is popularly known as PADASH.

The objectives of the Committee are to conduct Gender Sensitisation programmes; to create awareness among staff & students; to educate and sensitise the staff & students of the university about the evil menace of sexual harassment; to check and prevent the incidents of sexual harassment.

The committee in pursuance of its objectives has conducted various programmes in the university.

Cases:

During the year 2017-2018 there were two cases before the committee which have been disposed of by submitting enquiry reports to the Vice-Chancellor.

Programmes:

1. A Gender Sensitisation Programme on 16th October 2017 was conducted at Girls Hostel wherein large number of girls students were participated
2. A poster making competition on Women Empowerment was also conducted in for Girls students of the University

The committee believes in human dignity and protection of women. It thrives to work in this direction.

**Chairperson
PADASH**