


Job Placement
Department of Social Work
April 2021 to June 2022

<i>Name of the Student</i>	<i>Name of the organization and working place</i>	<i>Designation</i>	<i>Pay Package</i>	<i>Contact details</i>
Danish Raees	American Indian Foundation, Hyderabad	Community Mobilizer	1.80 Lakh	8896681961
Ashfaq Ahmad	Gandhi Fellowship, Chhattisgarh	Gandhi Fellow	3.00 Lakh INR	8576006321
Md Sadique Nawaz	NCPEDP	Fellow	3.00 Lakh INR	9504874122
Ariful Islam	KRITI, Hyderabad	Field Coordinator	2.04 Lakh INR	6289653943
Ainul Huda	Indian Institute of National Resource Management, Hamirpoor, Uttar Pradesh	Center Manager	2.16 Lakh INR	8957758341
Md Tabrez Khan	Gandhi Fellowship, Bihar	Gandhi Fellow	3.00 Lakh INR	8019445698
Minhaj Khan	American Indian Foundation, Hyderabad	Executive Field Officer	1.80 Lakh INR	9027697697
Amreen Jahan	Safa Society	Community Mobilizer	1.80 Lakh INR	9550045738
Mohd Sharib	Piramal	Fellowship	3.00 Lakh INR	9935078784
Mohd Feroz	American Indian Foundation, Hyderabad	Executive Field Officer	1.80 Lakh INR	8142848196


Head
Department of Social Work
HEAD
Dept. of Social Work
Aulana Azad National Urdu University
Gachibowli, Hyderabad - 500 032



भारतीय प्राकृतिक संसाधन प्रबंधन संस्थान Indian Institute of Natural Resources Management

Date 01-10-21

Appointment Letter

Dear Ainul Huda,

We are pleased to appoint you on the position of Centre Manager in our organization with effect from 04-10-21 on the following terms and conditions:

1. Your consolidated monthly salary would be Rs. 13000/- (CTC). Salary revisions are discretionary and will revise on the basis of effective performance and results.
2. Your location of work will be at Hamirpur. However, your services are liable to be transferred, at the sole discretion of management to any department and/ or location at any place in India.
3. You will be on probation for a period of **six months** which can be further extended for 6 months or more by the management and you will continue to be on probation till an order of confirmation has been issued to you.
4. Your position is a full time employment with the organisation and you will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the organisation, without permission in writing of competent authority of the organisation. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.
5. You will not disclose or divulge or make public, except on legal obligations, any information regarding the Organisation's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
6. If any declaration given, or information furnished by you, to the organisation proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be removed from the services without any notice.

7. During the probation period and any extension thereof, your services may be terminated by giving a notice of 7 days. During the probation period you have to give a notice of 30 days to terminate your services or salary of one month (30 days) in lieu thereof. However, on confirmation of the position, the services can be terminated from either side by giving One month (30 days) notice or salary in lieu thereof.

Upon termination of employment, you will immediately hand over all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, email password and other passwords, affects or records belonging to the Organisation or relating to its business to the organisation and shall not retain or make copies of these items. Upon termination of employment, you will also return all organisation property which may be in your possession.

8. This appointment is subject to your being and remaining medically fit.

For Indian Institute of Natural Resources Management
For Indian Institute of Natural Resources Management


Authorised Signatory

Manager (HR)

I, have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

**Accepted
(Signature)**

Name

Date

SAFA SOCIETY

Govt. of Telangana Societies
Reg. No. 799, Hyderabad - 82

16.12.2021

APPOINTMENT LETTER

Dear Ms. Amreen Jahan,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Micro Enterprise Executive** in our organization on the following terms and conditions.

Date of joining : 16-12-2021
Working days : 6 Days a week.
Timings : 10:00 AM to 06:00 PM
Project Name : SAFA - SIMT
Place of Work : Darulshifa, Hyderabad.
Monthly CTC : Rs. 15,000/- (Rupees Fifteen Thousand Only) CTC per month.

Salary Structure:

Gr. Sl	BA	HRA	TA	OT	Gr. Sal	PF	ESIC	CTC	PT	ESIC	Take Home
13580	8,148.00	3,259.00	1,600.00	573.00	13,580.00	978.00	442.00	15,000.00	-	102.00	12,500.00
						978.00				442.00	
						1,956.00	PF Total			544.00	ESI Total

You will be under a 3 months' probation period during which your performance will be monitored and if found suitable you will be made the permanent staff.

Under the probation period, the notice period of three days will be adhered by SAFA and by you. No paid leaves will be granted during the probation period.

Once confirmed you will have to honour the notice period for resignation which is one month from either side, failing which, you will not be given any experience letter/relieving letter from SAFA.

We welcome you to The SAFA family and look forward to a fruitful collaboration.

For SAFA Society


Authorized Signature

Organization Address :

Flat #103, Babukhan's Millennium Centre,
Somajiguda, Hyderabad, Telangana -82.
www.safaindia.org, Info@safaindia.org
Ph.No. 040 -23374665

 **SAFA**
Educate a Girl
Empower a Family

29th July 2021

To,
Ariful Islam
Salar,
Dear Ariful,

Thank you for your interest in working with Kriti Social Initiatives (Kriti). Subsequent to interview, we are pleased to offer you the position of Field Coordinator – Project Pehchaan in our organization. The position is based out of Hyderabad.

- Your total remuneration will be Rs. 15,000 p.m
- You are appointed on a contract basis for a period of 1 year.
- You will be on a probation for two months; you will not be eligible to take leaves during the probation period
- Your work timings will be 9:30 am to 5:30 pm Monday through Saturday
- You will be allowed two days of leave every month
- Any excess leave or late coming will be dealt with as per Kriti policy
- You will be reporting to Project coordinator of the project

On accepting the terms and conditions, please sign and return a copy of this appointment letter.

We would like you to join us starting 2nd August 2021. On the date of joining please bring the following documents with you:

1. Copy of certificates from latest educational qualification
2. Proof of Residence

Yours sincerely,



Himani Gupta
Trustee
Kriti Social Initiatives

I accept the above offer under the terms and conditions laid out in the Annexure to this letter


(Signature and name)

02/08/2021
(Date)



15-09-2021

Dear ASHFAQ AHMAD,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2021-23! I trust you are in good health and following all COVID-19 safety protocols.

The Gandhi Fellowship is the flagship program of Piramal Foundation (hereinafter referred to as the "Foundation"). This program is amongst the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you, from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, discovery of personal values and stronger leadership skills and life-skills.

The Foundation is focused on universal primary education, reducing child mortality rates, improving maternal and tribal health and improving access to safe drinking water in the Aspirational Districts identified by the Niti Aayog. We currently work across 24 states, a lot of which is in partnership with the Central and State Governments. Over the years, we have developed innovative solutions and a deep understanding of our communities, along with strong technical partnerships. These are pivotal in helping us continue to serve our communities in partnership with government institutions across India.

The country is deeply impacted by the global Covid-19 pandemic. While we continue to be committed to the well-being of the communities we serve, it is equally important for us to ensure the safety and well-being of our team members.

Usually, the entire duration of the fellowship is designed to be spent in the location where you are placed. Given the current exigent circumstances, your fellowship journey may be a combination of working from home and working from our program locations. This is a critical choice we make to ensure your safety and wellbeing over the course of this journey with minimal impact on your transformational journey. These decisions will be shared with you periodically by our leaders and will be made considering the multiple factors that impact your safety, well-being and learning journeys.

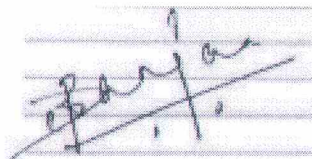
Other nuances of the duration of this fellowship are detailed in the attached Annexures for your reference. We urge you to please read through them and write your respective State Heads (operations team) for any further clarifications.

To confirm your participation as a Gandhi Fellow in the Gandhi Fellowship Program, Batch of 2021-23, please sign a copy of this letter along with each page of the Annexures and share it with us within 3 days of receipt of the offer letter. After this date, our offer for you to join the fellowship will stand withdrawn.

I extend our warm welcome to you and wish you great success as you embark on this journey of self-discovery and self-development as you transform the nation's thinking and systems for Health, Education, Water, Livelihoods, Women Empowerment etc. and continue further on your journey as a Nation Builder.

I look forward to seeing you at the Orientation!

Yours sincerely,



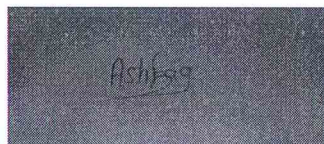
Debanjan Roy

Director - Gandhi Fellowship Program

I have carefully read and understood the terms and conditions of the Gandhi Fellowship Program as has been detailed hereinabove and the Annexures hereto. I agree to all the terms and conditions and undertake to abide by the same during the course of the Fellowship Program. I also declare that all the documents, data and information provided by me is correct and I understand that any false declaration or information provided by me could lead to termination of the Offer Letter and the opportunity to pursue the Fellowship.

NAME ASHFAQ AHMAD

SIGNATURE



DATE 17-09-2021

ANNEXURE – A

Gandhi Fellowship Program: Terms & conditions

1. The Fellowship Program 2021-23 is for a period of 23 months, from the date of commencement of your Fellowship ("Term").
2. Owing to the current Covid situation in the country, you are expected to start the Fellowship

Program through the Work From Home mode, the duration of which may vary based on exigencies of the covid situation. However, all communications in this regard shall be issued to you well in advance. Thus, during the Fellowship Program you may be required to Work either from Home or from a Location assigned to you, in furtherance of your work on Projects/ Programs for live action experience.

3. The Foundation is an empathetic Organisation and very mindful of the safety and health of all the people. Fellows are no exception.

We would always encourage and urge you to continue being mindful of preventing exposure for yourselves and others – whether you are working from home or have moved to a location. Following COVID protocols and mindful behavior will continue to be critical for everyone's safety and wellbeing

- Each of us will ensure we wear a mask, maintain social distance, and ensure hand-hygiene (washing hands, using sanitizer, sneezing into tissue/elbow, not shaking-hands etc.) at all times
- Maintain social distancing and not be part of a crowd etc.
- Exercise due caution when travelling to reduce the chances of getting infected by the COVID19 Virus.

The Foundation continues to encourage:

- Work From Home till the situation becomes safe to go to any location
- Large gatherings over virtual platforms (Teams/Zoom). This includes Bootcamps, stakeholder workshops, trainings, and meetings as well as internal workshops, trainings, and meetings.
- Undertake only essential travel and by taking all safety precautions
- Follow all relevant government, railways, airline, and any other applicable guidelines when travel is absolutely necessary

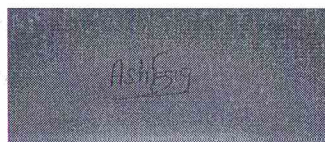
The Foundation encourages all eligible people to get vaccinated at the earliest convenience following government guidelines:

The vaccination expenses, if any, incurred after joining the Fellowship will be reimbursed by the organization

4. You may be placed at any location in India and assigned to any project to gain the live action experience for learning. Such Projects and Programs could be undertaken by Piramal Foundation and any of the entities under the aegis of the Piramal Foundation viz. Piramal Foundation for Education Leadership / Kaivalya Education Foundation / Piramal Swasthya / Piramal Sarvajal / Jal Jeevan Mission / Enable Health Society / Tribal Health Collaborative etc.

NAME ASHFAQ AHMAD

SIGNATURE



DATE 17-09-2021

5. You may be re-assigned to another location and/ or to another project under any of the above entities, in order to meet the objectives of the Fellowship Program to enhance the richness of the experiential learning process cutting across initiatives.
6. You are not entitled to choose any location as per your preference or choose to Work from Home. Hence, you will have to strictly abide by the instructions of the Fellowship Program with regard to the location/ activity assigned to you. The Foundation's decision shall be final and binding on you.
7. You shall be eligible to a Fellowship Honorarium during the course of the Program from the date of your joining the Fellowship, irrespective of whether you are Working from home or at any location gaining live action experience on any of the projects / programs which is as follows:

(A) All Inclusive Consolidated Fellowship Honorarium amount of Rs. 14,500 per month

(i) An amount of ₹ 7500 (Rupees Seven Thousand Five Hundred Only) will be paid to you on a monthly basis. This covers amount that you may have to spend on personal needs like food, personal medicines, personal clothing etc.

(ii) The balance monthly Fellowship honorarium amounting to ₹ 7000/- (Rupees Seven Thousand Only) will be retained as deferred Fellowship honorarium amount.

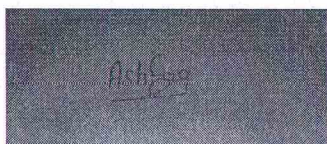
(iii) The total deferred Fellowship honorarium accrued and due amount as per the Fellowship Rules (provided in clause 8 below) will be paid to you in lump-sum at the end of the Term of your Fellowship Program i.e. 23 (twenty three) months from date of commencement of Fellowship and after recovery of or adjustment of any advances given to you and confirmation that all dues have been settled by you.

If and when you are guided to move to a location, the Foundation will provide you additional amount for living expenses over and above the Fellowship Honorarium mentioned in (A) to help you take care of your living requirements on your own as per the Fellowship Design principles. The All Inclusive Consolidated Fellowship Honorarium will get enhanced to Rs.24,500 per month, out of which Rs.7000 will continue to be held in Deposit as defined in 7 (A)(ii).

8. The additional amount for living requirements will address basic sustenance needs like rent for accommodation, buying items for the living quarters for the Fellowship period, payment of utility bills (gas / electricity / mobile phone / water etc.), cook and cleaner, cleaning materials, local conveyance / fuel for 2 wheeler that may be provided for use during the Fellowship; repairs and maintenance at the living quarters and including assets (such as a tablet) which may be provided to you for use during your Fellowship period; and/or any other such or similar expenses.

NAME ASHFAQ AHMAD

SIGNATURE



DATE 17-09-2021

9. You are expected to manage your living expenses within the said Total Fellowship Honorarium by prudently managing the same and following the Design tenets of the Fellowship.

10. You are expected to complete the Fellowship by being part of it for the full tenure of 23 months.

11. In case the Fellowship is terminated by the Foundation or you, for any reason whatsoever prior to the completion of the Term of the Fellowship, the cumulative deferred Fellowship honorarium shall be payable subject to the following conditions:

a) If you complete less than 12 months from the start of the program, you will not be eligible or entitled to be paid any deferred Fellowship honorarium amount. The said amount shall stand forfeited.

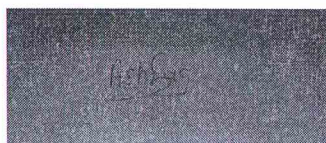
b) If you complete more than 12 months but less than 23 months, you will be eligible and entitled to be paid the cumulative deferred Fellowship honorarium amount for 12 months only i.e. Rs. 7000 x 12 only. However, the said deferred Fellowship honorarium amount will be paid only at the end of the term of the Fellowship Program i.e. 23 months after recovery of any advances given to you and confirmation that all dues have been settled by you at the location.

c) If you choose to leave the Fellowship for good reasons which is accepted by the Fellowship Management, then a minimum of 15 days' notice is expected to be served.

d) If you complete 23 months of Fellowship then you will be paid the entire cumulative deferred Fellowship honorarium amount for 23 months i.e. Rs. 7000 x 23 months in the month of June 2023 after your graduation ceremony, after recovery of any advances given to you and confirmation that all dues have been settled by you at the location.

NAME ASHFAQ AHMAD

SIGNATURE



DATE 17-09-2021

The above conditions for deferred Fellowship are illustrated in below table for your reference:

Scenario #	Program start date	Date of leaving the program	Association for # months	Payable deferred Fellowship Honorarium amount	Deferred fellowship Honorarium payment month
# 1 (Left within 12 months)	1-Jul-2021	31-May-2022	11 months	₹ 0	NA
# 2 (left after 12 months but before 23 months)	1-Jul-2021	31-Dec-2022	18 months	₹ 7,000*12 = ₹ 84,000	Jun-2023
# 3 (completed the Program)	1-Jul-2021	31-May-2023	23 months	₹ 7,000*23 = ₹ 161,000	Jun-2023

Note: The amount of deferred Fellowship honorarium will be prorated as set out above on the basis of your actual date of leaving after confirmation that all dues have been settled by you at the location and recovery of or adjustment of any advances given to you. 12. You will be covered

under the following as per terms applicable as on date from your date of joining the Fellowship:

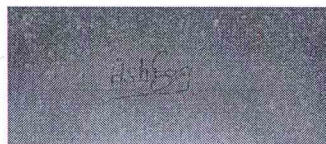
- a. Group Medical Insurance Policy for Rs.2 lacs
- b. Group Term Life Insurance Policy for Rs.4 lacs
- c. Group Personal Accident Policy for Rs.5 lacs

The terms and conditions of the above shall be explained separately.

- 13. As the Fellowship Program is a full time learning/educational program, you are not permitted to engage yourself in any other activity including but not limited to pursuing any other educational course during the period of the Fellowship.
- 14. You undertake to follow the Fellowship Design principles that would be explained to you, the Code of Conduct of the Fellowship and you commit to respect the community that you get to live in as part of the Fellowship. This is integral to the Fellowship.
- 15. You undertake to ensure that the "Use and Return" assets given to you during the Fellowship are used for the Fellowship purposes only and are managed and maintained in a good state.
- 16. The Fellowship will be awarded on an objective and non-discriminatory basis.
- 17. The Foundation does not act as an employer with respect to you i.e., the Fellows under this Fellowship. The terms and conditions of this Fellowship shall in no manner be construed as an employer-employee relationship between the parties.
- 18. The Foundation does not guarantee any future employment with it or any of its affiliates.
- 19. The Foundation does not take any liability, financial or otherwise of the Fellow, except to pay the Fellowship honorarium as set out hereinabove.
- 20. You will be awarded with the Fellowship Certificate on your successful completion of the Program.
- 21. The Foundation reserves its right to terminate this Fellowship arrangement with you, at any time during the Term of this Fellowship program for cause. To illustrate, if you commit an act of misconduct deemed by the Foundation to be in breach of the values and ethos of the Fellowship or are found to be medically unfit or remain willfully absent or are otherwise unable to perform the assignment entrusted to you, in such a scenario, the Foundation reserves the right to terminate this Fellowship arrangement with you forthwith, and your deferred Fellowship honorarium amount will stand forfeited.

NAME ASHFAQ AHMAD

SIGNATURE



DATE 17-09-2021

22. You will be governed by all the rules and regulations as enforced by the Foundation from time to time. The current applicable rules & regulations are available on our intranet. The decision of the Foundation on all such matters shall be final and binding.

23. All documents, declarations and undertakings signed by you separately shall be construed as part and parcel of this Offer Letter.

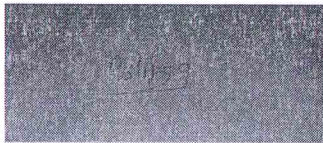
24. The Terms and Conditions of the Fellowship shall be governed by and construed in accordance with Indian laws. The Foundation and the Fellows irrevocably submit to the jurisdiction of the courts at Mumbai to settle any disputes in connection with these terms and conditions

25. You will be eligible to apply for the Social incubation and Enterprise Program after successfully graduating from this Fellowship Program.

I have carefully read and understood the terms and conditions of the Gandhi Fellowship Program as has been detailed hereinabove.

NAME ASHFAQ AHMAD

SIGNATURE



DATE 17-09-2021

ANNEXURE – B

Name: ASHFAQ AHMAD

Location assigned to: Chhattisgarh , Bemetara

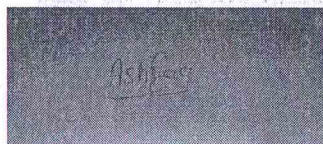
Project / Program: State Transformation Program

Entity Assigned to: Piramal Swasthya

I accept.

NAME ASHFAQ AHMAD

SIGNATURE



DATE 17-09-2021

13th September, 2021

To
Danish Raees
Meeranpura (Rauza) Tanda,
Ambedkar Nagar, (U.P.)- 224190

Dear Danish,

Sub: Contract

The American India Foundation Trust is pleased to offer you a contract from 13th Sept'21 to 12th Jul'22 to provide your services to support the Bank Of America project under Livelihoods program in Hyderabad.

The terms and conditions of this Contract are as follows:

1. Services

- a) You shall perform the services specified in **Annex A**, "Scope of Work," ("Services") which is made an integral part of this Contract.
- b) You shall be reporting to the City Manager
- c) You shall perform the Services during the period commencing from 13th Sept'21 and continuing through to 12th Jul'22

2. Remuneration

- a) For Services rendered pursuant to Annex A, the American India Foundation Trust shall pay you a consolidated fee of Rs. 14,777 (Rs. Fourteen Thousand, Seven Hundred and Seventy-Seven only) based upon the deliverables achieved towards the end of every month. This amount will be liable for tax deduction as applicable. A consolidated TDS certificate will be furnished at the end of the financial year.
- b) In addition to this you shall be entitled to mobile expense of upto Rs. 500/- per month (as per actuals or the limit whichever is less subject to submission of bills)
- c) In case the project requires travelling to different locations, expenses will be reimbursed by the organization as per the applicable policies. These reimbursements will be paid along with consolidated fee towards the end of the month.

3. Terms

- a) Your working days and hours will be as per the calendar of the organization. You will also be expected to attend all meetings as and when called upon by your line manager.
- b) You can avail time off from work only in exceptional circumstances and with prior approval of the supervisor. In case of absence from work without prior notification for more than two days in continuation, the Contract is liable to be terminated with immediate effect.

AMERICAN INDIA FOUNDATION TRUST

HEAD OFFICE: 1003-1005, DLF City Court, M.G Road, Near Sikanderpur Metro Station, Gurgaon-122002

■ T: 91.0124.4551850 ■ F: 91.124.4551888 ■ www.aif.org ■ info@aif.org

REGISTERED OFFICE: C 181, Sarvodaya Enclave, 2nd Floor, New Delhi 110017

4. Termination

- a) This Contract can be terminated prior to the end date, by providing a 15 days' written notice from either side.
- b) The American India Foundation Trust reserves the right to terminate the Contract at any given time due to any unacceptable behaviour as per the organization policies.

5. Confidentiality

You shall forever hold any confidential information in confidence and shall not publish, disclose or disseminate, any time, to any person; or use for any purpose any confidential information other than such purposes as shall be required to fulfil your duties with American India Foundation Trust, or remove any confidential information, in whole or in part, from American India Foundation Trust's premises, without prior written permission.

6. Ownership

- a) Any studies, reports or other material, graphic, software or otherwise, prepared by you during this period for the American India Foundation Trust shall belong to and remain the property of the American India Foundation Trust.
- b) Any books, digital content, pen drives, hard disks, cameras, dongles, memory cards, laptops or otherwise provided to you by the American India Foundation Trust under the Contract shall be returned at the time of termination or contract expiry, as the property belongs to the American India Foundation Trust.

7. Governing Law and Jurisdiction

This Contract shall be governed and construed in accordance with the laws of India. The parties irrevocably submit to the exclusive jurisdiction of any competent courts situated at [Gurgaon] with respect to any disputes arising out of this Contract.

If the above mentioned points are acceptable to you, kindly send us a copy of this Contract letter as a token of your acceptance within three days from the date of receipt of this letter. Also please send us a copy of your PAN card and your bank account number to enable us to make payments to you.

Best regards,

For the American India Foundation Trust



Kamesh Sanghi
Director- Livelihoods

Annex –A

Scope of Work

Key Responsibilities:

1. Survey of the street vendors in the assigned areas/markets
2. Meeting of the street vendors and formation of market committee at fixed periodic intervals
3. Identification and election of the leaders of market committee
4. Awareness generation about the Street Vending Act 2014 and programs and schemes for vendors
5. Linkage of street vendors with credit and social security schemes
6. Facilitate access to identity card and vending certificate
7. Establish good relationship between vendor leaders and local Municipal Officials and banks

13th September, 2021

To
Minhaj Khan
Rahmat Nagar,
Haraa ki Chungi, Azamgarh-276125
U.P, India

Dear Minhaj,

Sub: Contract

The American India Foundation Trust is pleased to offer you a contract from 13th Sept'21 to 12th Jul'22 to provide your services to support the Bank Of America under Livelihoods program in Hyderabad.

The terms and conditions of this Contract are as follows:

1. Services

- a) You shall perform the services specified in **Annex A**, "Scope of Work," ("Services") which is made an integral part of this Contract.
- b) You shall be reporting to the City Manager.
- c) You shall perform the Services during the period commencing from 13th Sept'21 and continuing through to 12th Jul'22.

2. Remuneration

- a) For Services rendered pursuant to Annex A, the American India Foundation Trust shall pay you a consolidated fee of Rs. 14,777 (Rs. Fourteen Thousand, Seven Hundred and Seventy-Seven only) based upon the deliverables achieved towards the end of every month. This amount will be liable for tax deduction as applicable. A consolidated TDS certificate will be furnished at the end of the financial year.
- b) In addition to this you shall be entitled to mobile expense of upto Rs. 500/- per month (as per actuals or the limit whichever is less subject to submission of bills)
- c) In case the project requires travelling to different locations, expenses will be reimbursed by the organization as per the applicable policies. These reimbursements will be paid alongwith consolidated fee towards the end of the month.

3. Terms

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5. Confidentiality

You shall forever hold any confidential information in confidence and shall not publish, disclose or disseminate, any time, to any person; or use for any purpose any confidential information other than such purposes as shall be required to fulfil your duties with American India Foundation Trust, or remove any confidential information, in whole or in part, from American India Foundation Trust's premises, without prior written permission.

6. Ownership

- a) Any studies, reports or other material, graphic, software or otherwise, prepared by you during this period for the American India Foundation Trust shall belong to and remain the property of the American India Foundation Trust.
- b) Any books, digital content, pen drives, hard disks, cameras, dongles, memory cards, laptops or otherwise provided to you by the American India Foundation Trust under the Contract shall be returned at the time of termination or contract expiry, as the property belongs to the American India Foundation Trust.

7. Governing Law and Jurisdiction

This Contract shall be governed and construed in accordance with the laws of India. The parties irrevocably submit to the exclusive jurisdiction of any competent courts situated at [Gurgaon] with respect to any disputes arising out of this Contract.

If the above mentioned points are acceptable to you, kindly send us a copy of this Contract letter as a token of your acceptance within three days from the date of receipt of this letter. Also please send us a copy of your PAN card and your bank account number to enable us to make payments to you.

Best regards,

For the American India Foundation Trust



Kamesh Sanghi
Director- Livelihoods

Annex –A

Scope of Work

Key Responsibilities:

1. Survey of the street vendors in the assigned areas/markets.
2. Meeting of the street vendors and formation of market committee at fixed periodic intervals.
3. Identification and election of leaders of market committee.
4. Awareness generation about Street Vending Act 2014 and programs and schemes for vendors.
5. Linkage of street vendors with credit and social security schemes.
6. Facilitate access to identity card and vending certificate.
7. Establish good relationship between vendor leaders and local Municipal officials and banks.

1st July, 2022

To
Mohammed Feroz
H# 1-7-244/3, TD Gutta
Fire Station Khaleel chowk
Mahbubnagar, Hyderabad-509001

Dear Feroz,

Sub: Contract

The American India Foundation Trust is pleased to offer you a contract from 5th July'22 to 4th July '23 to provide your services to support Entre Prerana Street Vendor Livelihoods program at Secunderabad.

The terms and conditions of this Contract are as follows:

1. Services

- a) You shall perform the services specified in **Annex A**, "Scope of Work," ("Services") which is made an integral part of this Contract.
- b) You shall be reporting to the City Manager.
- c) You shall perform the Services during the period commencing from 5th July'22 and continuing through to 4th July'23.

2. Remuneration

- a) For Services rendered pursuant to Annex A, the American India Foundation Trust shall pay you a consolidated fee of Rs. 16,163 (Rs. Sixteen thousand one hundred and sixty three only) based upon the deliverables achieved towards the end of every month. This amount will be liable for tax deduction as applicable. A consolidated TDS certificate will be furnished at the end of the financial year.
- b) In addition to this you shall be entitled to mobile expense of upto Rs. 500/- per month (as per actuals or the limit whichever is less subject to submission of bills)
- c) In case the project requires travelling to different locations, expenses will be reimbursed by the organization as per the applicable policies. These reimbursements will be paid along with consolidated fee towards the end of the month.

3. Terms

- a) Your working days and hours will be as per the calendar of the organization. You will also be expected to attend all meetings as and when called upon by your line manager.
- b) You can avail time off from work only in exceptional circumstances and with prior approval of the supervisor. In case of absence from work without prior notification for more than two days in continuation, the Contract is liable to be terminated with immediate effect.

AMERICAN INDIA FOUNDATION TRUST

HEAD OFFICE: 1003-1005, DLF City Court, M.G Road, Near Sikanderpur Metro Station, Gurgaon-122002

■ T: 91.0124.4551850 ■ F: 91.124.4551888 ■ www.aif.org ■ info@aif.org

REGISTERED OFFICE: C 181, Sarvodaya Enclave, 2nd Floor, New Delhi 110017

4. Termination

- a) This Contract can be terminated prior to the end date, by providing a 15 days' written notice from either side.
- b) The American India Foundation Trust reserves the right to terminate the Contract at any given time due to any unacceptable behaviour as per the organization policies.

5. Confidentiality

You shall forever hold any confidential information in confidence and shall not publish, disclose or disseminate, any time, to any person; or use for any purpose any confidential information other than such purposes as shall be required to fulfil your duties with American India Foundation Trust, or remove any confidential information, in whole or in part, from American India Foundation Trust's premises, without prior written permission.

6. Ownership

- a) Any studies, reports or other material, graphic, software or otherwise, prepared by you during this period for the American India Foundation Trust shall belong to and remain the property of the American India Foundation Trust.
- b) Any books, digital content, pen drives, hard disks, cameras, dongles, memory cards, laptops or otherwise provided to you by the American India Foundation Trust under the Contract shall be returned at the time of termination or contract expiry, as the property belongs to the American India Foundation Trust.

7. Governing Law and Jurisdiction

This Contract shall be governed and construed in accordance with the laws of India. The parties irrevocably submit to the exclusive jurisdiction of any competent courts situated at [Gurgaon] with respect to any disputes arising out of this Contract.

If the above mentioned points are acceptable to you, kindly send us a copy of this Contract letter as a token of your acceptance within three days from the date of receipt of this letter. Also please send us a copy of your PAN card and your bank account number to enable us to make payments to you.

Best regards,

For the American India Foundation Trust



Kamesh Sanghi
Director- Livelihoods

Annex –A

Scope of Work

Key Responsibilities:

- Survey of the street vendors in the assigned areas/markets by the cluster manager
- Meeting of the street vendors and formation of the market committee at fixed periodic intervals
- Identification and election of the leaders of the market committee
- Awareness generation about the Street Vending Act 2014 and programs and schemes for vendors
- Linkage of street vendors with credit and social security schemes
- Getting the loan application form processed with all required docs
- Facilitate access to identity cards and vending certificate
- Establish good relationships between vendor leaders and local Municipal Officials and banks.
- Any other task assigned by the line manager that might emerge depending upon the need and opportunity decided by AIF



**NATIONAL CENTRE FOR
PROMOTION OF EMPLOYMENT
FOR DISABLED PEOPLE**

E-150, EAST OF KAILASH, NEW DELHI-110 065

Tel. : 011-26221275, 26221276

E-mail : secretariat@ncpedp.org, Web. : www.ncpedp.org

NC/21-22/01

29th September, 2021

Dear Sadique Nawaz,

Congratulations for being selected for the NCPEDP-Javed Abidi Fellowship on Disability program 2021!

This fellowship is the beginning of a new journey which has the potential to transform not just the lives of NCPEDP- Javed Abidi Fellows but the lives of people with disabilities across India.

Your commitment and dedication will make all the difference and we assure you of our full support through the process. We believe that you will leave no stone unturned in challenging yourself; than settling for the status quo marginalising persons with disability.

Let's together take this fellowship on disability to change the ongoing discourse and make it a great success.

Wishing you good health and prosperity.

Yours sincerely,

(Arman Ali)
Executive Director



INCLUSION
TO BE A PART & NOT APART



Jul 08, 2022

Dear Mohd sharib,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2022-24!

The Gandhi Fellowship is the flagship program of the Piramal Foundation (hereinafter referred to as the "Foundation"). This Program is among the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, the discovery of personal values and stronger leadership skills and life skills.

The Foundation is focused on improving the lives of the marginalized communities by strengthening Govt systems and leveraging the power of youth with a spirit of service or Sewa Bhaava. We currently work across 24 states in partnership with the Central and State Governments. Over the years, we have developed innovative solutions and a deep understanding of our communities and strong technical partnerships. These are pivotal in helping us continue to serve our communities in partnership with government institutions across India.

The global Covid-19 pandemic deeply impacts the country. While we continue to be committed to the wellbeing of the communities we serve, it is equally important for us to ensure the safety and wellbeing of our team members.

Usually, the entire duration of the Fellowship is designed to be spent in the location where you are placed. Given the current exigent circumstances, your fellowship journey may be a combination of working from Home and working from our program locations. This is a critical choice we make to ensure your safety and wellbeing over the course of this journey, with minimal impact on your transformational journey. Our leaders will share these decisions with you periodically and will be made considering the multiple factors that impact your safety, wellbeing, and learning journeys.

Other nuances of the duration of this Fellowship are detailed in the attached Annexures for your reference. Annexure A sets out the terms & conditions of the Fellowship, and Annexure B states the State you are assigned. We urge you to please read through them and if you have any clarifications / doubts, please reach out to your account managers.

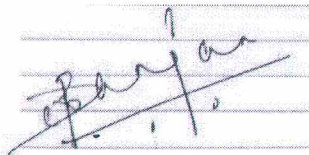
To confirm your participation as a Gandhi Fellow in the Gandhi Fellowship Program, Batch of 2022-24, please sign a copy of this letter along with each page of the Annexures and share it with us within 5 days of receiving this offer letter. After that, our offer for you to join the Fellowship will stand withdrawn.

I extend our warm welcome to you and wish you great success as you embark on this journey of self-discovery and self-development as you transform the nation's in improving the lives of marginalized communities by strengthening Govt. systems and continue further on your journey as a Nation Builder.

I look forward to seeing you at the Orientation!

This offer is subject to your reporting to the final location as communicated to you in your location allocation, and being certified medically fit along with the medical test reports at the location you report to.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Debanjan Roy', is written over a set of horizontal lines.

Debanjan Roy

Director - Gandhi Fellowship Program

I have carefully read and understood the terms and conditions of the Gandhi Fellowship Program as has been detailed hereinabove and the Annexures hereto. I agree to all the terms and conditions and undertake to abide by the same during the Fellowship Program. I also declare that all the documents, data, and information I provided are correct. I understand that any false declaration or information provided by me could lead to the termination of the Offer Letter and the opportunity to pursue the Fellowship.

NAME _____ SIGNATURE _____ DATE _____



15-09-2021

Dear MD TABREZ KHAN,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2021-23!

I trust you are in good health and following all COVID-19 safety protocols.

The Gandhi Fellowship is the flagship program of Piramal Foundation (hereinafter referred to as the "Foundation"). This program is amongst the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you, from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, discovery of personal values and stronger leadership skills and life-skills.

The Foundation is focused on universal primary education, reducing child mortality rates, improving maternal and tribal health and improving access to safe drinking water in the Aspirational Districts identified by the Niti Aayog. We currently work across 24 states, a lot of which is in partnership with the Central and State Governments. Over the years, we have developed innovative solutions and a deep understanding of our communities, along with strong technical partnerships. These are pivotal in helping us continue to serve our communities in partnership with government institutions across India.

The country is deeply impacted by the global Covid-19 pandemic. While we continue to be committed to the well-being of the communities we serve, it is equally important for us to ensure the safety and well-being of our team members.

Usually, the entire duration of the fellowship is designed to be spent in the location where you are placed. Given the current exigent circumstances, your fellowship journey may be a combination of working from home and working from our program locations. This is a critical choice we make to ensure your safety and wellbeing over the course of this journey with minimal impact on your transformational journey. These decisions will be shared with you periodically by our leaders and will be made considering the multiple factors that impact your safety, well-being and learning journeys.