

**Department of Women Education Organises  
an Extension Lecture  
on  
“Gender in the Indian Context: Concerns and Challenges”  
Report**

Department of Women Education MANNU, organized an Extension Lecture on “Gender in the Indian Context: Concerns and Challenges” on 28<sup>th</sup> November, 2023 at 2:30 pm in the Committee Hall 3rd Floor SA & SS Building MANNU.

**Department of Women Education**  
*Organizes*  
**An Extension Lecture**  
*on*  
**Gender in the Indian context: Concerns & challenges**

*Speaker*  
**Ms. Madhumeeta Sinha**  
Assistant Professor  
Department of Training & Development,  
The EFL University, Hyderabad.

*Presided over by*  
**Prof. Shahida**  
Director  
Centre for Women's Studies

**All are invited.**

*Venue* **Committee hall, III floor, SA & SS building, MANNU**  
**Date: 28-11-2023 Time: 02:30 to 04:00 pm**

Ms Madhumeeta Sinha Assistant Professor, Department of Training & Development, EFL University Hyderabad and expert in gender training, delivered a lecture. The Program was presided over by Prof. Shahida, Director Centre for Women’s Studies MANUU.

In her introductory remark Prof. Ameena Tahseen, Head of the Department of Women Education, MANNU, Hyderabad accentuated that Gender sensitization is very important and need of the hour in these changing times and to understanding gender related issues in the present society because overall development of the Nation is only possible if we achieved gender equality.

She further highlighted every now and then we see the women atrocities cases in India and women are embodied as a commodity in the social media and more of women we see

working in an unorganised sector. She emphasized to be very rational when it comes to low representation of women in all sector of the society.

She further added women and men both play a key role at home, office and in society. Therefore, it is important that both feel valued in society and lead a dignified life. Gender insensitivity and inequality in terms of difference in salary/wages, organisational culture, etc., are major factors that lead to a decline in productivity and increase absenteeism in an organisation. When both gender feel empathetic towards each other, it creates a positive culture at home, workplace and in society. Gender sensitization can lead to gender justice, equality and inclusion.

Ms. Madhumeeta Sinha during her lecture interacted with the participants on the key point like meaning of gender, gender role perceptions/stereotypes, gender discrimination, Patriarchy, Hegemony etc. Participants were engaged in the activity vigorously and strongly agreed that gender is used to describe the roles and behaviours of men and women that are socially constructed.

Further, Ms. Madhumeeta added Gender norms are learned and are not fixed; they evolve and change over time. The roles, behaviours or activities accepted as 'normal' can differ between societies. Societies vary in how rigidly they apply gender stereotypes, and the amount of flexibility they allow individuals in interpreting their own gender identity.

She further explains Gender is Socially Learned behaviour, based on social expectation from Men & Women. The women and children are most vulnerable group of this situation. And it's the undue pressure on Boys & Girls to live up to the established norms of 'Masculinity' & 'Femininity'. Girls endure unwarranted social control, discrimination & domination. Boys discouraged from being emotional, gentle or fearful. So Gender Sensitization gives a clear and precise view about Gender and help to understand that GENDER is not about "Women" it's about "People".

The program was presided over by Prof. Shahida Director Centre for Women's Studies MANUU. In her presidential address Prof. Shahida enlightened the students about how women are denied and discriminate to access their basic fundamental rights. And how gender discriminatory practices still exists in society. She further highlighted the importance of women's studies subject in today's time as women's studies helps to raise women's voices against injustice and also women's studies produce valid knowledge that is based on women's lived experiences.

Dr Shabana Kesar Asst. Prof. Department of Women Education MANUU, convened the program and proposed vote of thanks. Scholars & students of Department of Women Education and from various departments participated in the Lecture.

**Few glimpses of the program:**



**Prof. Ameena Tahseen  
DWE- MANUU.**