

Curriculum-Vitae

Name: Ayesha Uzma
Present Position: Assistant Professor Cum Assistant Director, Centre for the Study Of Social Inclusion MANUU Hyderabad, India
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Nationality: Indian

Area of Interest

Gender & Inclusion, Women and Education, Women and Work,

Educational Qualifications

Ph.D.: Women's Studies
Topic: "Understanding Changes Problems and Prospects of Muslim Women Professionals within Urban Muslim Families: A Study based on Bangalore Urban District"
Centre for Women's Studies, **Bangalore University Bangalore 2022**
MA: **Sociology** Bangalore University Bangalore 2011

Academic Achievements

- Qualified Karnataka State Eligibility Test [K-SET] for Lecturer/ Assistant Professorship held on 11 December 2016 in Women's Studies.
- Qualified Karnataka State Eligibility Test [K-SET] for Lecturer/ Assistant Professorship held on 23rd October 2011 in Sociology
- Secured Third Rank in M.A Sociology in Bangalore University 2011

Fellowship

Doctoral Fellowship: Maulana Azad National Fellowship for Minority Students (MANF) from University Grand Commission (UGC). 2016

Work Experience

- Presently working as an Assistant Professor in the, Centre for the Study of Social Inclusion MANUU Hyderabad, from 13th February 2024 and continuing.
- Worked as Assistant Professor (Contractual) in the Department of Women Education in Maulana Azad National Urdu University Hyderabad from February 8, 2023, to 12th February 2024.

Supervision of PhD Student

One research scholars are currently pursuing his PhDs under my co- supervision.

Papers Taught

Ph.D. Level

Ph.D. Centre for the Study of Social Inclusion

- Ph.D. Course Work: Theoretical Dimensions of Social Exclusion and Strategies for Inclusion (PHSE102CCT)
- Ph.D. Course Work: Research and Publication Ethics

PG Level

MA Women's Studies

- MA. 2nd Semester: Gender Environment & Ecology (MAWS2024CCT)
- MA. 4TH Semester: Women and Health (MAWS403CCT)

MA Sociology

- MA 1ST Semester: Indian Society: Continuity and Change (MASO101DST)
- MA 2nd Semester: Rural Sociology (MASO201DST)

UG Level

BA

- B.A. 5th Semester: Introduction to Feminism
- B.A. 6th Semester: Understanding Gender

B.S.C

- B.S.C 2nd semester: Understanding Gender

Internship Guided:

MA 1st year Student from the Department of History, School of Social Sciences, University of Hyderabad has done the 4-credit internship course as a part of NEP based Curriculum from 21st July -12 November 2025.

Topic: A Study of Socio-Economic Conditions of Migrants in Hyderabad (1990-2025)

Outreach Program

- Organized Village adaption programme from the Centre for Study of Social Inclusion, and visited Aloor Village, Rangareddy, Telangana along with the research team and the students on 18 February 2025 for orientation/sensitization for Panchayat/local officials, elected representatives such as Sarpanch, Deputy Sarpanch, MPTC, ward members, as well as the village residents and different religious representatives/leaders of the communities.
- Coordinator, Sensitization Program under Viksit Bharat@2047 on “*Enhancing Awareness of Government Schemes Among Women Housekeeping and Other Staff in MANUU, Hyderabad: A Path to Empowerment and Equity*”. explained the importance of sensitization programmes meant for marginalized communities which will enhance their skills in utilising the varied government schemes and programmes for their growth.

- Coordinator of outreach program entitled “Supporting Transgender Persons Through Government Schemes”. The programme brought together transgender persons, community leaders, scholars, and CSSI faculty in Hayatnagar, Hyderabad to discuss government welfare schemes and the socio-economic challenges faced by the community. Through moderated discussions and life narratives, the programme identified gaps in access to housing, education, employment, documentation, and healthcare. An online interaction of Transgender persons with UGC officials expanded the dialogue to policy-level discussions, reinforcing UGC’s emphasis on social responsibility and inclusive outreach.
- Organised A one-day sensitization programme at Rekyra Thanda Gram Panchayat focusing on Lambada tribal households. The CSSI team interacted with tribal leaders, women, elders, and youth to explain government schemes and identify barriers caused by illiteracy and low awareness. A baseline assessment was initiated to understand social, economic, and educational indicators, supporting the national objective of tribal empowerment and aligning with UGC’s outreach mandate.
- Coordinator of outreach program which was a part of Following the two-day National Workshop on Persons with Disabilities (PWDs) inclusion, the CSSI faculty members with team of 30 Research scholars and students visited Sky Special School, Nagole, Hyderabad to interact with children and adults with disabilities. The field engagement focused on identifying barriers to mobility, healthcare, education, assistive devices, and social acceptance. This field integration strengthened the workshop’s academic output and aligned with UGC’s directive to promote outreach-based learning and inclusion.

Training and E Learning

Refresher Course:

- Successfully completed the Online Interdisciplinary **Refresher Course** on “**Enhancing Higher Education through Artificial Intelligence, Design Thinking, and Technology**” under Malaviya Mission Teacher Training Programme (MM-TTP) of the University Grants Commission (UGC) organized by MMTTC, Tezpur University in collaboration with Department of Education, Tezpur University from 13/03/2026 to 26/03/2026.

Faculty Induction Program:

- Successfully completed the Online Month-long “**Faculty Induction Programme**” (**FIP**) during 13 March to 10 April 2025 organized by Teaching Learning Centre, Tezpur University.

NEP 2020 Orientation & Sensitization Programme:

- Successfully completed the **NEP 2020 Orientation & Sensitization Programme** under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) Organized by UGC-MMTTC, Maulana Azad National Urdu University, Hyderabad from 1st to 12th April 2024.

International Faculty Development Program:

- Attended one-week International Faculty Development Program IFDP on From Data to Docket: AI Assisted Multi-disciplinary Research and Teaching Organised by MANUU Law School Maulana Azad National Urdu University, Hyderabad, from 15th to 20th December 2025.

Ongoing Minor Research Project

Topic: Barriers Breakthroughs, Inclusion: Mapping the Experience of Women in Hyderabad's IT Industry

Date of Implementation: 14-11-2025

Research Study Completed

- “Supporting Women’s Success: A Case Study of the MANUU Day Care Centre” assigned by Centre for the Study of Social Inclusion as a part of small research study in 2025.

Member of Academic Bodies

- Member in the Advisory Committee in the Centre for the Study of Social Inclusion, Maulana Azad National Urdu University from April 2024 and continuing
- Member of DRC Committee in the Centre for the Study of Social Inclusion, Maulana Azad National Urdu University from April 2024 and continuing
- Member RAC Committee in the Centre for the Study of Social Inclusion, Maulana Azad National Urdu University from April 2024 and continuing
- Member RAC Committee in the Department of History, Maulana Azad National Urdu University from March 2026 and Continuing.
- Member Nasha Mukta Bharat Abhiyan (NMBA) Committee MANUU Hyderabad since 3rd December 2025 and continuing.
- Member of Grievance committee in the department of Sociology MANUU Hyderabad from November 2025 and continuing.

Administrative Experiences

- Warden Health Hygiene and Recreation in the Gulzar Girls Hostel, MANUU from September 2024 and continuing.
- Nodal Teacher Gender Champion for the year 2025-26 in the MANUU Hyderabad
- Polling officer at the student MSU Election 2024-2025 Maulana Azad National Urdu University, Hyderabad.
- Judge in the Swachhta Hi Seva Painting Competition organised by the university Fine Arts Club Cultural Activity Centre Under the Aegis of Dean Students Welfare on 22-09-2026 at MANUU Hyderabad.
- Invigilator Serat Quiz Competition Organised by Dean Students Welfare MANUU Hyderabad on 19th September 2025.
- Core Committee Member of the 8th AIU Inter University National Qawwali Competition 'Jashn-e-Qawwali' under the aegis of Association of Indian Universities (AIU), New Delhi Hosted by Maulana Azad National Urdu University, Hyderabad on 1-2 April 2026.

Publications

1. Ayesha Uzma, (2025). "*Digital Literacy among women: A Comparative Study of Urban and Rural Settings*", Rabindra Bharati Journal of Economics, UGC Care approved, Peer Reviewed and Referred Journal, ISSN: 0975-802X, Vol. XXIX, No:07, 2025, IF: 6.986.
2. Ayesha Uzma, (2025). "Gender Equality and Its Role in Advancing the Sustainable Development Goals: A Pathway to Empowerment", Man & Development, UGC Care Listed Journal, ISSN: 0258-0438, Vol. XLVII No.1, January 2025.
3. Ayesha Uzma (2024) "Breaking barriers: Unveiling the Sociological Landscape of Women Workers in Urban Areas- Issues and Challenges" International Journal of Research and Analytical Reviews Vo-11 January 2024 Atman Research Centre Co (EISSN 2348-1269- UGC Approved Journal).
4. Ayesha Uzma (2024) "The Impact of Gender Bias in Recruitment Processes and Implications of Women in STEM" Perspective in Social Work Nirmala Niketan Mumbai Vo: XXXIX ISSN: 0974-5114- UGC CARE Listed Approved Journal.

5. Ayesha Uzma (2024) "The Impact of Higher Education on Muslim Women's: A study on Teaching Profession in Bangalore" Anveshik A bi annual Journal vol 54 No02 UGC care Group 1 ISSN0378-4568-July -December Impact factor:6.20
6. Ayesha Uzma, Dr. Sudeshna Mukherjee, (2019). "A Study of Stress Suffered by Employed Muslim Women of Urban Bangalore due to the Performance of Dual Roles of Family and Profession" Paper Published in UGC Approved International Journal of Research and Analytical Reviews (IJRAR) Volume 6, Issue 2 (E-ISSN23481269, P-ISSN 2349-5138)
7. Ayesha Uzma, (2018). "Constraints faced by Muslim women professionals within family and at workplace: A case Study of Bangalore." Published in Multi-Disciplinary Research in Empowerment of Women, Water Resource Management, Culture, Tourism and Recent Emerging Trends in India (A Collection of Article Proceedings Volume) Chief Editor Dr. N.S Rangaraju Volume 1 ISBN-819206816-1
8. Ayesha Uzma, (2018) "Social Media –New Medium of Women's Voice and Empowerment". Published in a Book titled "Women, Youth and Media Today" .Edited by T. Gopinath Sindhu K.K, Shipra Publication: New Delhi. ISBN:97893-86262-95-0. Pp 85-92.
9. Ayesha Uzma. (2018) "Intersectional Perspectives on Factor that Affects the Career Prospects of Muslim Women- A Study" Published in a Book titled "Vision for an Inclusive Society: A Feminist Perspective" Edited by Dr. Sudeshna Mukherjee. Himalaya Publishing House: Mumbai. ISBN 978-935299-472-4 Pp 184190.
10. Ayesha Uzma (2017) "Impact of Profession on Decision Making Power Among Muslim Working Women Within Family- A Study of Bengaluru Urban District" Published in The UGC Approved International Journal for Economics and Business Management Volume 7 Issue 1Journal No: 47151 ISSN: 22777571

Paper Presented

- Participated and presented a paper titled "Child Care Facilities and Women's Workforce Participation in Universities: A Case Study of MANUU Day Care Centre" in the two-day National Seminar on Social Justice and Inclusion: Challenges and Prospects for Marginalized Communities on February 2nd -3rd , 2026, organised by CSSI MANUU Hyderabad.
- Participated and presented a paper titled "Techno-Patriarchy and the Digital Landscape: Exploring Gender based Violence and Intersectionality in Virtual Spaces" in the two-day National Seminar on "Breaking the Silence: Addressing Gender Based Violence in India" on February 5-6, 2025, organised by CSSI MANUU Hyderabad.

- Participated and presented a paper titled “A Study of Stress Due to Dual Role and its Outcome on Muslim Working Women in Urban Bangalore” at 44th All India Sociological Conference Reconstructing Sociological Discourse in India: Perspective from the Margins December 27th, 28th 29th 2018 organized by St. Philomena’s College (Autonomous), Mysuru.
- Participated & Presented a Paper titled “Intersectional Perspectives on Factor that Affects the Career Prospects of Muslim Women- A Study” in the two days National Seminar on ‘Vision for an Inclusive Society: A Feminist Perspective’ held on November 15th & 16th ,2018 at Prof. K. Venkatagiri Gowda Auditorium, Jnanabharthi campus, Bangalore University Bangalore.
- Participated and Presented a Paper Entitled “Constraints faced by Muslim women professionals within family and at workplace: A case Study of Bangalore.” in Two Day International Conference on “Multi-Disciplinary Research in Empowerment of Women, Water Resource Management, Culture, Tourism and Recent Emerging Trends in India” on 27th& 28th March 2018 at Jnanajyothi Auditorium, Bangalore and Dr. B.R Ambedkar Bhavan, Chickballaur.
- Presented a paper entitled on “Impact of Profession on Decision Making Power Among Muslim Working Women Within Family- A Study of Bengaluru Urban District” Two Day International Multidisciplinary Research Conference on *Women In 21st Century: Challenges And Opportunities* rganized and Conducted by Environmental Advisory for Sustainable Trust (EAST), Tirunelveli, Tamilnadu During 7th & 8th, April, 2018 at Kanyakumari, TN Participated in One Day Women’s Conference on “Empowering Women- Inspiring Change” on 3rd March 2018 at Institute of Agriculture Technologists, organized by Forward Trust Forum For Women’s Action for Rights & Dignity.

Trainings/Workshops Attended

- Attended Three Days “Intensive Workshop on Entrepreneurial Journey: Building Mindsets and Skills for Social and Business Innovation” Organised by the Centre for the Study of Social Inclusion at Maulana Azad National Urdu University, Hyderabad, on 9th -11th February 2026
- Attended the Five-day Online Workshop on “Alternative Education” from 14th to 18th April 2025 conducted by CPDUMT, MANUU, Hyderabad in collaboration with The Qur’an Foundation, Hyderabad.
- Attended Two days National Workshop on “Empowering Persons with Disabilities: Inclusion, Rights, and Opportunities” Organised by the Centre for the Study of Social Inclusion at Maulana Azad National Urdu University, Hyderabad, on 15th-16th October 2025.

- Attended the One Day National Workshop on “Transition in Tribal Societies: Evaluating Inclusive Policies and Outcomes” Organised by the Centre for the Study of Social Inclusion at Maulana Azad National Urdu University, Hyderabad, on 6th November 2024
- Research Methodology Workshop “Measuring Exclusion, Discrimination & Inequality: Concept & Methods” Jointly organised by the Department of Sociology, MANUU Hyderabad & Centre for Dalit Studies Hyderabad & Rosa Luxemburg Stiftung South Asia from 12th to 14th September 2023.
- Attended in the One Day National Level Training Programme on “Human Rights” Sponsored by National Human Rights Commission & Samruddi Grameenabhivruddi Samsthe in Collaboration with and Organized by UGC Centre for Women’s Studies- Bangalore University, Bangalore, held on 3rd, April, 2018.
- Attended the One day Special Lecture Workshop on “Social Justice in Karnataka: A Historical Biography” Conducted by Department of Economics, Bangalore University, held on 9th, April, 2018.
- Attended the One Day Orientation Cum Awareness Programme on “E Data base Tools & Techniques for Faculties & Researchers of BU” Organized by Library Science, Bangalore University, Bangalore, held on 29th, June 2018.
- Attended ‘Certificate Course in Methods and Application in Social Science Research’, organized at the Institute for Social and Economic Change (ISEC), Bangalore from 26th September to 7th October, 2016.

Attended the Workshop on” Data Analysis Made Easy through Statistical Package for the Social Science (SPSS)” held on 4th January 2017 at Prof. K.Venkatagerigowda Auditorium, Bangalore University Bangalore.

- Attended the “Internal Quality Assurance Cell (IQAC) Organized 3 Days Workshop on “PSPP & SPSS Statistical Tool” Conducted by Bangalore University and TRUE INSIGHT, Bangalore, on 9th-11th October, 2017.
- Attended the Awareness Programme of Minority Welfare Department Schemes, Government of Karnataka on 28th October, 2017 organized by Chair On Religious Minorities, National Law School of India University (NLSIU), Bangalore.

Conferences Attended

- Participated in Two-day National Seminar on Exploring Dynamics of Women's Marginalization in India: Challenges and Prospects on 19th & 20th February 2024 Organised by Centre for the Study of Social Exclusion and Inclusive Policy in collaboration with the Department of History MANUU Hyderabad.
- Participated in the One Day National Level Symposium on "Gendering Public Policy" Organized by Centre for Women's Studies-BUB in Collaboration with Indian Institute of Public Administration (Karnataka Regional Branch) & Dept. of Women & Child Development, Government of Karnataka, Karnataka State Women's Commission, Karnataka State Women's Development Corporation, held on 31st August 2018.
- Anavika mathu Samaja Vignana Kendra, Bangalore University, on 22nd June 2017. Participated in One day Seminar on Ondane Kempegowda mathu Bengaluru" Organized by NadaPrabhu Kempegowda
- Two-day National Seminar on "Research Made Easy: Tips, tools and Technologies" organized on 12-13, January, 2017 at the Prof. K. Venkata Giri Gowda Memorial Hall. Jnana Bharti Campus Bengaluru-560056.
- Participated in India Women Empowerment & Leadership Summit held on 15th & 16th December 2016, Bengaluru.
- Participated in the two days' state level seminar on 'Challenges of Women in Present Society' jointly organized by Karnataka State Women Commission, Government of Karnataka and UGC Centre for Women's Studies Bangalore, held on 10th & 11th November 2016 at prof. K. Venkatagiri Gowda Memorial Hall, Bangalore University Bangalore.
- Participated in 'One Day National Level Seminar on Teacher Education in the Context of New Education Policy 2015' held on 28th may 2016, at Central College Campus, Bangalore University Bangalore.
- Participated in National Symposium on 'Re-vitalizing LIS Education and Research for the Present and Future Needs' and An Alumni Meet organized by the Department of Library and Information Science, Bangalore University, Bengaluru on 14th may 2016.
- Participated and presented a paper on 'The Role of Higher Education in the Progress of the life of Muslim Women with special reference to Teaching Profession in Bangalore' at National IQAC Conference organized by Bishop Cotton Women's Christian College Bengaluru on 26th February 2016. Participated and presented a paper on 'Higher education among Muslim women

with a gender perspective' at 41st All India Sociological Conference organized by KIIS & KIIT Bhubaneswar Odessa on 27 to 29 December 2015.

- Participated and presented a paper on 'changing family patterns among urban Muslim community' at 41st All India Sociological Conference organized by KIIS & KIIT Bhubaneswar Odessa on 27 to 29 December 2015.
- Participated in the UGC Sponsored National Level Seminar on "Human Rights Education in College" held on 30th & 31st March 2011, organized by Department of Commerce Vidya Vardaka Sangha (R) VVS First Grade College for Women & Human Rights Commission.

Program Coordinator Workshops/Seminar/ Symposium/Technical Sessions

- **Coordinator** Three Days "Intensive Workshop on Entrepreneurial Journey: Building Mindsets and Skills for Social and Business Innovation" Organised by the Centre for the Study of Social Inclusion at Maulana Azad National Urdu University, Hyderabad, on 9th -11th February 2026.
- **Coordinator** the two-day National Seminar on Social Justice and Inclusion: Challenges and Prospects for Marginalized Communities on February 2nd -3rd, 2026, organised by CSSI MANUU Hyderabad.
- **Coordinator** One Day Sensitization Program Financial Inclusion Drive for MANUU housekeeping and Other Staff organised by CSSI MANUU Hyderabad on 16th December 2025.
- **Coordinator** Two Day National Workshop on "Empowering Persons with Disabilities: Inclusion, Rights and Opportunities" (October 15-16, 2025)
- **Coordinator** Two-Day National Seminar on "Breaking the Silence: Addressing Gender Based Violence in India" on February 5-6, 2025, organised by CSSI MANUU Hyderabad.
- **Coordinator** Inter Girl's Hostels Sports, Cultural and Literary Competitions 2024-25
- **Coordinator** of One Day National Workshop on "Transition in Tribal Societies: Evaluating Inclusive Policies and Outcomes" Organised by the Centre for the Study of Social Inclusion at Maulana Azad National Urdu University, Hyderabad, on 6th November 2024
- **Session Coordinator** of the Research Methodology Workshop Measuring Exclusion, Discrimination & Inequality: Concept & Methods Jointly organised by the Department of Sociology, MANUU Hyderabad & Centre for Dalit Studies Hyderabad & Rosa Luxemburg Stiftung South Asia From 12th to 14th September 2024.
- **Session Coordinator** of the One Day National Workshop on Transition in Tribal Societies: Evaluating Inclusive Policies and Outcomes Organised by the Centre for

the Study of Social Inclusion at Maulana Azad National Urdu University, Hyderabad, on 6th November 2024

- **Session Coordinator** of the Conference Women Writing and Literary Culture in Urdu and the Deccan: Contemporary Perspective “jointly organised by Department of Women Education MANUU & Anveshi Research Centre for Women’s Studies & Department of Language and Culture, Govt of Telangana State on 10 & 11th October 2023.
- **Editorial Team Member** for the book entitled ‘Vision for an Inclusive Society: A Feminist Perspective’.
- **Organising member** of two days National Seminar on ‘Vision for an Inclusive Society: A Feminist Perspective’ Organised by Centre for Women’s Studies, held on November 15th & 16th, 2018 at Prof. K. Venkatagiri Gowda Auditorium, Jnanabharthi campus, Bangalore University Bangalore.
- **Rapporteur** for a Technical Session on Vision of a Violence Free Society at the two days National Seminar on ‘Vision for an Inclusive Society: A Feminist Perspective’ organised by Centre for Women’s Studies held on November 15th & 16th, 2018 at Prof. K. Venkatagiri Gowda Auditorium, Jnanabharthi campus, Bangalore University Bangalore.

(Ayesha Uzma)