



مولانا آزاد نیشنل اردو یونیورسٹی
MAULANA AZAD NATIONAL URDU UNIVERSITY
A Central University under Ministry of Education
Government of India



Department of Social Work

Job Placement
Master of Social Work, MANUU
(Batch 2024-26)

S.No	Name of the Student	Name of the Organization and Work Place	Designation	Pay Package (Annual)	Contact Details
1	SHAIKH SADIYA NAAZ RIYAZ AHMED	Piramal Foundation	Gandhi Fellow	Rs. 2,94,000	7481850878
2	MEEZAN ANSARI	Piramal Foundation	Gandhi Fellow	Rs. 2,94,000	7705822052
3	NOMAN KHAN	Piramal Foundation	Gandhi Fellow	Rs. 2,94,000	9410444554
4	NISHAD IQBAL	Azim Premji Foundation,	Resource Person	Rs. 4,56,000	7903616921
5	MD MAHFOOZ ALAM	Piramal Foundation	Gandhi Fellow	Rs. 2,94,000	7780028461
6	MD SARTAJ	Piramal Foundation	Gandhi Fellow	Rs. 2,94,000	9693632457
7	MOHAMMAD TOUFEEQ KHAN	Piramal Foundation	Gandhi Fellow	Rs. 2,94,000	7055265525
8	MOHAMMAD SAAD	Piramal Foundation	Gandhi Fellow	Rs. 2,94,000	9457604647
9	MOHAMMAD UZAIF KHAN	Piramal Foundation	Gandhi Fellow	Rs. 2,94,000	9084036925
10	MOHD OSAMA	Piramal Foundation	Gandhi Fellow	Rs. 2,94,000	7071724363
11	HANZLA KHAN	Piramal Foundation	Gandhi Fellow	Rs. 2,94,000	9634452329


Head

HEAD
Department of Social Work
Maulana Azad National Urdu University
Gachibowli, Hyderabad- 500032

Department of Social Work, Maulana Azad National Urdu University, Gachibowli,
Hyderabad - 500 032, T.S. Contact No. 04023008439/438/7382601330 Email: swmanuu@gmail.com



Date of Issue: 18th June 2026
Date of Joining: 11th July 2026

Subject: Fellowship Letter- Batch 2026 - 2028

Dear Sadiya Shaikh ,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2026-28!

The Gandhi Fellowship is the flagship program of the Piramal Foundation (hereinafter referred to as the "Foundation"). This Program is among the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, the discovery of personal values and stronger leadership skills and life skills.

The Foundation is focused on improving the lives of the marginalized communities by strengthening Government systems and leveraging the power of youth with a spirit of service or Sewa Bhav. We currently work across 24 states in partnership with the Central and State Governments. Over the years, we have developed innovative solutions, a deep understanding of our communities, and strong technical partnerships. These are pivotal in helping us continue to serve our communities in partnership with government institutions across India.

The terms & Conditions of the Fellowship are set out in Annexure-A; and the **State and Big Bet** you are assigned is mentioned in Annexure B. We urge you to read through them, and if you have any clarifications/doubts, please reach out to your account managers.

To confirm your participation as a Gandhi Fellow in the Gandhi Fellowship Program, Batch of 2026-28, please sign a copy of this letter along with each page of the Annexures and share it with us **within 3 days of receiving this Fellowship Letter**. After that, our offer for you to join the Fellowship will stand withdrawn.

This offer is subject to your reporting to the final location as communicated to you in your location allocation and being certified medically fit, along with the medical test reports submitted at the time of induction.

NAME _____ SIGNATURE _____ DATE _____



I extend our warm welcome to you and wish you great success as you embark on this journey of self discovery and self-development as you transform the nation in improving the lives of marginalized communities by strengthening Govt. systems and continuing further on your journey as a Nation Builder.

I look forward to seeing you at the induction!

Yours sincerely,

Vivek Sharma

Vivek Sharma
Core Team Member- Gandhi Fellowship Program

NAME _____ SIGNATURE _____ DATE _____



& Conditions

Gandhi Fellowship Program: Terms & Conditions

1. This offer is subject to your reporting to the final location as communicated to you in your location allocation and being certified **mentally and physically** fit. (We will share more details closer to your joining.)
2. The Fellowship Program 2026-28 is for a period commencing from **7th July 2026 to 31st May 2028**.
3. Fellows would have to report for Central Induction at the assigned place. The initial travel cost for reporting to the Induction location has to be borne by the Fellow. From there, the **Program team will assign the Location for the further official move**. Once the Fellow reaches at the assigned location and post that if any transfer or location change happens, the organization will take care of the travel cost.
4. The organization will facilitate the medical tests at the assigned Induction venue, and the Fellow will bear the cost for the same (The amount will be deducted from the first stipend). Your continued participation in the Fellowship is subject to you remaining physically and mentally fit and capable of undertaking the activities of the Fellowship. In the event you are found to be unfit (either physically or mentally), then your Fellowship shall stand concluded. Further, in case you are undergoing any treatment or under any medication, then it is your sole responsibility to adhere to the same and the Fellowship or the Foundation will not be held liable or responsible in any manner whatsoever.
5. The Foundation is an empathetic organization and very mindful of everyone's safety and health. Fellows are no exception. The Fellowship shall conform to the Government norms and protocols on safety and health, as may be applicable.
6. You may be placed at any location in India and assigned to any project to gain a live-action experience for learning. Such Projects and Programs could be undertaken by the Piramal Foundation and any of the entities under the aegis of the Piramal Foundation, viz. Piramal Foundation for Education Leadership / Kaivalya Education Foundation / Piramal Swasthya Management & Research Institute.
7. The Fellowship program is transferable, and during the Fellowship program, the Fellows may be transferred across locations or initiatives depending on the needs of the Foundation. You can be reassigned to another location and/or to another project under any of the above entities to meet the Fellowship Program's objectives to enhance the richness of the experiential learning process cutting across initiatives. In such an instance, you will abide by such transfer instructions.

NAME _____ SIGNATURE _____ DATE _____



The Foundation will reimburse the reasonable cost of such relocation as per the policy guidelines of the Foundation. However, transfer requests initiated by the Gandhi fellow to any location will not be entertained by the organization during the fellowship program.

8. You will have to strictly abide by the instructions of the Fellowship Program with regards to the Location/ activities assigned to you.

9. You shall be eligible for a **Fellowship Honorarium** during the course of the Program from the date of your joining the Fellowship, which is as follows:

A) Self-Management Model (depending upon what location and Program you are assigned with)

All-Inclusive Consolidated Fellowship Honorarium amount of Rs. 24500 per month

i. Under the Self-Management Model, the Fellow will receive the following amount from the organization to support and sustain.

ii. An amount of ₹ 17500/- (Rupees Seventeen Thousand Five Hundred only) will be paid to the Fellow on a monthly basis. This covers the amount that the Fellow may have to spend on personal needs like food, personal medicines, personal clothing, fuel, rent for accommodation, buying items for the living quarters for the Fellowship period, payment of utility bills (gas/electricity / mobile phone/water etc.), cooking and cleaner, cleaning materials, local conveyance/fuel for two-wheelers that may be provided for use during the Fellowship; repairs and maintenance at the living quarters and including assets (such as a tablet) etc.

iii. The balance monthly Fellowship honorarium amounting to ₹ 7000/- (Rupees Seven Thousand Only) will be retained as deferred Fellowship honorarium amount

The total deferred Fellowship honorarium accrued and due amount as per the Fellowship Rules (provided in clause 11 below) will be paid to you in lump sum at the end of the Term of your Fellowship Program ending on **31st May 2028** after recovery of or adjustment of any advances given to you and the confirmation that you have settled all the dues (both advances and assets). The honorarium is subject to deduction as per the IT Act.

*The fellowship involves extensive travel into the interior parts of the country; hence we suggest you apply for a driving license on priority if you don't have.

NAME _____ SIGNATURE _____ DATE _____



Date of Issue: 08th June 2026
Date of Joining: 25th July 2026

Subject: Fellowship Letter- Batch 2026 - 2028

Dear Meezan Ansari ,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2026-28!

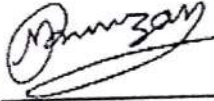
The Gandhi Fellowship is the flagship program of the Piramal Foundation (hereinafter referred to as the "Foundation"). This Program is among the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, the discovery of personal values and stronger leadership skills and life skills.

The Foundation is focused on improving the lives of the marginalized communities by strengthening Government systems and leveraging the power of youth with a spirit of service or Sewa Bhav. We currently work across 24 states in partnership with the Central and State Governments. Over the years, we have developed innovative solutions, a deep understanding of our communities, and strong technical partnerships. These are pivotal in helping us continue to serve our communities in partnership with government institutions across India.

The terms & Conditions of the Fellowship are set out in Annexure-A; and the **State and Big Bet** you are assigned is mentioned in Annexure B. We urge you to read through them, and if you have any clarifications/doubts, please reach out to your account managers.

To confirm your participation as a Gandhi Fellow in the Gandhi Fellowship Program, Batch of 2026-28, please sign a copy of this letter along with each page of the Annexures and share it with us **within 3 days of receiving this Fellowship Letter**. After that, our offer for you to join the Fellowship will stand withdrawn.

This offer is subject to your reporting to the final location as communicated to you in your location allocation and being certified medically fit, along with the medical test reports submitted at the time of induction.

NAME Meezan Ansari SIGNATURE  DATE 11/06/2026



Date of Issue: 06th June 2026
Date of Joining: 07th July 2026

Subject: Fellowship Letter- Batch 2026 - 2028

Dear **NOMAN KHAN** ,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2026-28!

The Gandhi Fellowship is the flagship program of the Piramal Foundation (hereinafter referred to as the "Foundation"). This Program is among the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, the discovery of personal values and stronger leadership skills and life skills.

The Foundation is focused on improving the lives of the marginalized communities by strengthening Government systems and leveraging the power of youth with a spirit of service or Sewa Bhav. We currently work across 24 states in partnership with the Central and State Governments. Over the years, we have developed innovative solutions, a deep understanding of our communities, and strong technical partnerships. These are pivotal in helping us continue to serve our communities in partnership with government institutions across India.

The terms & Conditions of the Fellowship are set out in Annexure-A; and the **State and Big Bet** you are assigned is mentioned in Annexure B. We urge you to read through them, and if you have any clarifications/doubts, please reach out to your account managers.

To confirm your participation as a Gandhi Fellow in the Gandhi Fellowship Program, Batch of 2026-28, please sign a copy of this letter along with each page of the Annexures and share it with us **within 3 days of receiving this Fellowship Letter**. After that, our offer for you to join the Fellowship will stand withdrawn.

This offer is subject to your reporting to the final location as communicated to you in your location allocation and being certified medically fit, along with the medical test reports submitted at the time of induction.

NAME: Noman Khan _____ SIGNATURE _____ DATE: 06/06/2026 _____



& Conditions

Gandhi Fellowship Program: Terms & Conditions

1. This offer is subject to your reporting to the final location as communicated to you in your location allocation and being certified **mentally and physically fit**. (We will share more details closer to your joining.)
2. The Fellowship Program 2026-28 is for a period commencing from **7th July 2026 to 31st May 2028**.
3. Fellows would have to report for Central Induction at the assigned place. The initial travel cost for reporting to the Induction location has to be borne by the Fellow. From there, the **Program team will assign the Location for the further official move**. Once the Fellow reaches at the assigned location and post that if any transfer or location change happens, the organization will take care of the travel cost.
4. The organization will facilitate the medical tests at the assigned Induction venue, and the Fellow will bear the cost for the same (The amount will be deducted from the first stipend). Your continued participation in the Fellowship is subject to you remaining physically and mentally fit and capable of undertaking the activities of the Fellowship. In the event you are found to be unfit (either physically or mentally), then your Fellowship shall stand concluded. Further, in case you are undergoing any treatment or under any medication, then it is your sole responsibility to adhere to the same and the Fellowship or the Foundation will not be held liable or responsible in any manner whatsoever.
5. The Foundation is an empathetic organization and very mindful of everyone's safety and health. Fellows are no exception. The Fellowship shall conform to the Government norms and protocols on safety and health, as may be applicable.
6. You may be placed at any location in India and assigned to any project to gain a live-action experience for learning. Such Projects and Programs could be undertaken by the Piramal Foundation and any of the entities under the aegis of the Piramal Foundation, viz. Piramal Foundation for Education Leadership / Kaivalya Education Foundation / Piramal Swasthya Management & Research Institute.
7. The Fellowship program is transferable, and during the Fellowship program, the Fellows may be transferred across locations or initiatives depending on the needs of the Foundation. You can be reassigned to another location and/or to another project under any of the above entities to meet the Fellowship Program's objectives to enhance the richness of the experiential learning process cutting across initiatives. In such an instance, you will abide by such transfer instructions.

NAME: Noman Khan _____ SIGNATURE  _____ DATE: 06/06/2026 _____



The Foundation will reimburse the reasonable cost of such relocation as per the policy guidelines of the Foundation. However, transfer requests initiated by the Gandhi fellow to any location will not be entertained by the organization during the fellowship program.

8. You will have to strictly abide by the instructions of the Fellowship Program with regards to the Location/ activities assigned to you.

9. You shall be eligible for a **Fellowship Honorarium** during the course of the Program from the date of your joining the Fellowship, which is as follows:

A) Self-Management Model (depending upon what location and Program you are assigned with)

All-Inclusive Consolidated Fellowship Honorarium amount of Rs. 24500 per month

- i. Under the Self-Management Model, the Fellow will receive the following amount from the organization to support and sustain.
- ii. An amount of ₹ 17500/- (Rupees Seventeen Thousand Five Hundred only) will be paid to the Fellow on a monthly basis. This covers the amount that the Fellow may have to spend on personal needs like food, personal medicines, personal clothing, fuel, rent for accommodation, buying items for the living quarters for the Fellowship period, payment of utility bills (gas/electricity / mobile phone/water etc.), cooking and cleaner, cleaning materials, local conveyance/fuel for two-wheelers that may be provided for use during the Fellowship; repairs and maintenance at the living quarters and including assets (such as a tablet) etc.
- iii. The balance monthly Fellowship honorarium amounting to ₹ 7000/- (Rupees Seven Thousand Only) will be retained as deferred Fellowship honorarium amount

The total deferred Fellowship honorarium accrued and due amount as per the Fellowship Rules (provided in clause 11 below) will be paid to you in lump sum at the end of the Term of your Fellowship Program ending on **31st May 2028** after recovery of or adjustment of any advances given to you and the confirmation that you have settled all the dues (both advances and assets). The honorarium is subject to deduction as per the IT Act.

*The fellowship involves extensive travel into the interior parts of the country; hence we suggest you apply for a driving license on priority if you don't have.

NAME: Noman Khan _____ SIGNATURE _____ DATE: 06/06/2026 _____

Prajna Prahlad
Chief People Officer

14-Mar-2026

Ms Nishad Iqbal
Patna, Bihar

Dear Nishad ,

Welcome to Azim Premji Foundation !

We thank you for your interest to join Azim Premji Foundation (hereinafter referred to as the "Foundation").

Your terms of appointment is as below :

1. APPOINTMENT

- a) We are pleased to make you an offer of appointment as "**Associate Resource Person**" based in **Dist Bemetara, Block Saja, Chhattisgarh** as a part of Azim Premji Foundation for Development. Your expected date of joining will be 15-Jul-2026.
- b) You will be on probation for a period of one year from the date of appointment and will be confirmed upon satisfactory performance during the period of probation.

2. SALARY

Your Annual Cost to Company (CTC) is Rs. 4,56,000

Details of your salary structure are given in *Annexure 1*. Your compensation will be subject to tax deduction as per applicable rules.

Changes in your salary & benefits are discretionary and will be on the basis of relevant criteria that include the performance and results you demonstrate.

3. OTHER TERMS

- a. You will be eligible for the following benefits:
 - i. Leave and holidays
 - ii. Participation in Provident Fund Scheme
 - iii. Participation in the Foundation Medical Assistance Program
 - iv. Gratuity
 - v. Insurance – Medical, Term Life & Personal Accident
- b. You will be re-assigned in such capacity as the Foundation may from time to time determine. If such re-assignment results in transfer to another function, program or location, you will be governed by the terms and conditions of service applicable to the new assignment.
- c. In your role in the Foundation, you will be required to:
 - i. Effectively, diligently and to the best of your ability perform all responsibilities to achieve the assigned results. This may require working extra hours from time to time.

Azim Premji Foundation for Development, 134 Doddakannelli, Next to Wipro Corporate Office, Sarjapur Road, Bengaluru 560 035

Phone: 91 80 66144900/01/02 Website: www.azimpremjifoundation.org CIN – U93000KA2009NPL051792

- ii. Undertake travel on Foundation work for which you will be reimbursed travel expenses as per the Travel policy of the Foundation.
- iii. Understand the scope and intent of all our policies and comply with them, as they form an integral part of the terms of your employment with the Foundation.
- iv. The POSH policy is enclosed in *Annexure 2*. Its purpose is to provide a safe, secure and enabling environment for all our members. You are expected to adhere to all aspects of this policy and ensure that you treat all members with dignity and respect.
- v. Disclose and assign to Azim Premji Foundation as its exclusive property, all developments, developed or conceived by you solely or jointly with others during the course of your employment.
- vi. Not engage in activities that have or will have an adverse impact on the reputation, image or working of Azim Premji Foundation, whether directly or indirectly.
- d. Your retirement age is 60 years.
- e. This contract of employment is terminable, without giving reasons, by either party by giving one month notice. Azim Premji Foundation reserves the right to pay or recover salary in lieu of notice period. Further, the Foundation may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. In case of breach of integrity or unacceptable performance or misconduct, the Foundation reserves the right to terminate this agreement without any notice and without notice pay in lieu.
- f. Your employment terms may be specifically enforced legally, if required. If any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue to be in full force and effect.
- g. Please note that you are required to inform us if there are any other agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this Agreement.
- h. Conflicts of Interest:
- i. You are required to engage yourself exclusively in the work assigned by the Foundation and shall not take up any independent or individual assignments (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of the Head of your Function and the Chief People Officer.
- ii. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of the Foundation.
- i. We at Azim Premji Foundation are committed to 'Integrity' in all aspects of our functioning. We trust that you have not provided us with any false declaration or willfully suppressed any material information.
- j. You shall immediately bring to the notice, in writing, of your immediate supervisor or of the Chief People Officer, any matter or situation or incident that may arise that could potentially result, or has resulted, in violation of the Policies of the Foundation or of this letter.
- k. Upon separation you will immediately give up to the Foundation all correspondence, specifications, books, documents, literature, drawings, effects, records etc. belonging to the Foundation or relating to its functioning and shall not make or retain any copies of these items. Your full and final settlement will be subject to compliance with the content of this clause.

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**Azim Premji
Foundation**

- l.** Your offer of appointment is subject to successful completion of your current Post Graduation/Masters and Self-declaration of medical fitness. Please provide your certificates within 3 months of your joining.
- m.** By accepting this offer letter, you agree to terms and conditions mentioned in this letter. You also authorize Azim Premji Foundation and / or its designated agency(ies) to conduct document and background verification and understand that if any information furnished by you is found to be false, you could be denied employment / be terminated.

Please log into the candidate portal to confirm your acceptance of these terms of appointment.

Yours sincerely,

Prajna Prahlad

Encl: Annexure 1: Salary Structure
Annexure 2: POSH Policy

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**Annexure 1
Salary Structure**

Ms Nishad

Associate Resource Person – Dist Bemetara, Block Saja, Chhattisgarh

Salary Components	Amount (Rs.)
Basic	11400
House Rent Allowance	4560
Conveyance Allowance	2000
Leave Travel Allowance	5000
Other Allowance	10743
Monthly Gross Salary	33703
Provident Fund Contributed by the Foundation	1800
Medical Assistance (Notional Value)	850
Gratuity	547
Mediclaim Insurance	1100
Monthly Cost to Company (CTC)	38000
Annual CTC	456000

Provident Fund: As per Act. Amount indicated above are as per current applicability.

Gratuity: As per Act. Amount indicated above are as per current applicability.

Medical Assistance :

1. Eligibility of reimbursement of actual medical (domiciliary and incidental) expenses for self, spouse and dependent children, up to one month's basic salary or **Rs. 15000/-** per annum (whichever is high).
2. Domiciliary medical expenses for employee's parents upto **Rs. 10000/-** per annum

Mediclaim Insurance: Hospitalization expenses of **Rs. 2 Lacs** per annum as per the rules of the insurance provider.

In addition, you are currently eligible for Coverage under Personal Accident Insurance and Group Term Life Insurance for **Rs. 15 Lacs** and **Rs. 25 Lacs** respectively, as modified from time to time. The terms of both the policies would be shared with you upon joining.

Travel expenses : The reimbursement of your travel expenses from your location to the place of joining will be on actuals. It would be maximum of the 3 Tier A/c fare. Please preserve your tickets and bills for making the claims.

Relocation Expenses : You will be eligible for one time relocation expense of **Rs. 10000/-** on joining and this amount will be credited to you along with the second month's salary.

Lodging and Boarding for first 14 days : You Lodging will be arranged directly by the Administration team at the Foundation based on applicable limits. In this time you would have to look for a house for self and move out accordingly.

Housing Deposit Assistance : You will also be eligible to avail an interest free loan towards your actual housing deposit amount upto a maximum of **Rs. 30,000/-**. This amount will be recovered in 10 equal monthly installments, beginning from the subsequent month of availing the loan.

In case you resign from the Foundation before completing 1 year for any reason, you will be required to repay the Foundation the amount claimed towards 'Travel Expenses & Relocation Expenses' and 'Housing Deposit'.

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Annexure 2

Policy on Prevention of Sexual Harassment (PoSH)

Azim Premji Foundation is committed to provide a safe, healthy, and supportive work environment for all its members. Sexual Harassment refers to any unwelcome act, behavior, or conduct (physical, verbal, or non-verbal) of a sexual nature that creates an offensive and unsafe workplace for any member. While the law is applicable only to women, our policy is applicable to all members of the Foundation.

The Committee for the Prevention of Sexual Harassment (PoSH) has been set up to help promote gender sensitivity and to act whenever a case of sexual harassment is reported - there is a strong, sensitive, and confidential redressal process in accordance with the law.

Some examples of Sexual Harassment

- Comments about people's bodies or clothes
- Sexist cartoons, jokes, and songs
- Obscene phone calls or texts
- Inappropriate messages, emails and gifts
- Repeated sexual invitations despite earlier refusals
- Inappropriate touching or hugging

If you wish to share any concerns, ask any questions, or file a formal complaint, please feel free to get in touch with any member of the PoSH Committee or write a mail to posh@azimpremjifoundation.org. Upon joining, the complete policy on the Prevention of Sexual Harassment can be accessed on the People Policy section of the ERP.



Date of Issue: 16th June 2026
Date of Joining: 11th July 2026

Subject: Fellowship Letter- Batch 2026 - 2028

Dear Md Mahfooz Alam ,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2026-28!

The Gandhi Fellowship is the flagship program of the Piramal Foundation (hereinafter referred to as the "Foundation"). This Program is among the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, the discovery of personal values and stronger leadership skills and life skills.

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This offer is subject to your reporting to the final location as communicated to you in your location allocation and being certified medically fit, along with the medical test reports submitted at the time of induction.

NAME _____ SIGNATURE _____ DATE _____



& Conditions

Gandhi Fellowship Program: Terms & Conditions

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2. The Fellowship Program 2026-28 is for a period commencing from **7th July 2026 to 31st May 2028**.
3. Fellows would have to report for Central Induction at the assigned place. The initial travel cost for reporting to the Induction location has to be borne by the Fellow. From there, the **Program team will assign the Location for the further official move**. Once the Fellow reaches at the assigned location and post that if any transfer or location change happens, the organization will take care of the travel cost.
4. The organization will facilitate the medical tests at the assigned Induction venue, and the Fellow will bear the cost for the same (The amount will be deducted from the first stipend). Your continued participation in the Fellowship is subject to you remaining physically and mentally fit and capable of undertaking the activities of the Fellowship. In the event you are found to be unfit (either physically or mentally), then your Fellowship shall stand concluded. Further, in case you are undergoing any treatment or under any medication, then it is your sole responsibility to adhere to the same and the Fellowship or the Foundation will not be held liable or responsible in any manner whatsoever.
5. The Foundation is an empathetic organization and very mindful of everyone's safety and health. Fellows are no exception. The Fellowship shall conform to the Government norms and protocols on safety and health, as may be applicable.
6. You may be placed at any location in India and assigned to any project to gain a live-action experience for learning. Such Projects and Programs could be undertaken by the Piramal Foundation and any of the entities under the aegis of the Piramal Foundation, viz. Piramal Foundation for Education Leadership / Kaivalya Education Foundation / Piramal Swasthya Management & Research Institute.
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NAME _____ SIGNATURE _____ DATE _____



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8. You will have to strictly abide by the instructions of the Fellowship Program with regards to the Location/ activities assigned to you.
9. You shall be eligible for a **Fellowship Honorarium** during the course of the Program from the date of your joining the Fellowship, which is as follows:

A) Self-Management Model (depending upon what location and Program you are assigned with)

All-Inclusive Consolidated Fellowship Honorarium amount of Rs. 24500 per month

- i. Under the Self-Management Model, the Fellow will receive the following amount from the organization to support and sustain.
- ii. An amount of ₹ 17500/- (Rupees Seventeen Thousand Five Hundred only) will be paid to the Fellow on a monthly basis. This covers the amount that the Fellow may have to spend on personal needs like food, personal medicines, personal clothing, fuel, rent for accommodation, buying items for the living quarters for the Fellowship period, payment of utility bills (gas/electricity / mobile phone/water etc.), cooking and cleaner, cleaning materials, local conveyance/fuel for two-wheelers that may be provided for use during the Fellowship; repairs and maintenance at the living quarters and including assets (such as a tablet) etc.
- iii. The balance monthly Fellowship honorarium amounting to ₹ 7000/- (Rupees Seven Thousand Only) will be retained as deferred Fellowship honorarium amount

The total deferred Fellowship honorarium accrued and due amount as per the Fellowship Rules (provided in clause 11 below) will be paid to you in lump sum at the end of the Term of your Fellowship Program ending on **31st May 2028** after recovery of or adjustment of any advances given to you and the confirmation that you have settled all the dues (both advances and assets). The honorarium is subject to deduction as per the IT Act.

*The fellowship involves extensive travel into the interior parts of the country; hence we suggest you apply for a driving license on priority if you don't have.

NAME _____ SIGNATURE _____ DATE _____



Date of Issue: 16th June 2026
Date of Joining: 25th July 2026

Subject: Fellowship Letter- Batch 2026 - 2028

Dear Md Sartaj ,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2026-28!

The Gandhi Fellowship is the flagship program of the Piramal Foundation (hereinafter referred to as the "Foundation"). This Program is among the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, the discovery of personal values and stronger leadership skills and life skills.

The Foundation is focused on improving the lives of the marginalized communities by strengthening Government systems and leveraging the power of youth with a spirit of service or Sewa Bhav. We currently work across 24 states in partnership with the Central and State Governments. Over the years, we have developed innovative solutions, a deep understanding of our communities, and strong technical partnerships. These are pivotal in helping us continue to serve our communities in partnership with government institutions across India.

The terms & Conditions of the Fellowship are set out in Annexure-A; and the **State and Big Bet** you are assigned is mentioned in Annexure B. We urge you to read through them, and if you have any clarifications/doubts, please reach out to your account managers.

To confirm your participation as a Gandhi Fellow in the Gandhi Fellowship Program, Batch of 2026-28, please sign a copy of this letter along with each page of the Annexures and share it with us **within 3 days of receiving this Fellowship Letter**. After that, our offer for you to join the Fellowship will stand withdrawn.

This offer is subject to your reporting to the final location as communicated to you in your location allocation and being certified medically fit, along with the medical test reports submitted at the time of induction.

NAME _____ SIGNATURE _____ DATE _____



I extend our warm welcome to you and wish you great success as you embark on this journey of self discovery and self-development as you transform the nation in improving the lives of marginalized communities by strengthening Govt. systems and continuing further on your journey as a Nation Builder.

I look forward to seeing you at the induction!

Yours sincerely,

Vivek Sharma

Vivek Sharma
Core Team Member- Gandhi Fellowship Program

NAME _____ SIGNATURE _____ DATE _____

& Conditions

Gandhi Fellowship Program: Terms & Conditions

1. This offer is subject to your reporting to the final location as communicated to you in your location allocation and being certified **mentally and physically** fit. (We will share more details closer to your joining.)
2. The Fellowship Program 2026-28 is for a period commencing from **7th July 2026 to 31st May 2028**.
3. Fellows would have to report for Central Induction at the assigned place. The initial travel cost for reporting to the Induction location has to be borne by the Fellow. From there, the **Program team will assign the Location for the further official move**. Once the Fellow reaches at the assigned location and post that if any transfer or location change happens, the organization will take care of the travel cost.
4. The organization will facilitate the medical tests at the assigned Induction venue, and the Fellow will bear the cost for the same (The amount will be deducted from the first stipend). Your continued participation in the Fellowship is subject to you remaining physically and mentally fit and capable of undertaking the activities of the Fellowship. In the event you are found to be unfit (either physically or mentally), then your Fellowship shall stand concluded. Further, in case you are undergoing any treatment or under any medication, then it is your sole responsibility to adhere to the same and the Fellowship or the Foundation will not be held liable or responsible in any manner whatsoever.
5. The Foundation is an empathetic organization and very mindful of everyone's safety and health. Fellows are no exception. The Fellowship shall conform to the Government norms and protocols on safety and health, as may be applicable.
6. You may be placed at any location in India and assigned to any project to gain a live-action experience for learning. Such Projects and Programs could be undertaken by the Piramal Foundation and any of the entities under the aegis of the Piramal Foundation, viz. Piramal Foundation for Education Leadership / Kaivalya Education Foundation / Piramal Swasthya Management & Research Institute.
7. The Fellowship program is transferable, and during the Fellowship program, the Fellows may be transferred across locations or initiatives depending on the needs of the Foundation. You can be reassigned to another location and/or to another project under any of the above entities to meet the Fellowship Program's objectives to enhance the richness of the experiential learning process cutting across initiatives. In such an instance, you will abide by such transfer instructions.

NAME _____ SIGNATURE _____ DATE _____



The Foundation will reimburse the reasonable cost of such relocation as per the policy guidelines of the Foundation. However, transfer requests initiated by the Gandhi fellow to any location will not be entertained by the organization during the fellowship program.

8. You will have to strictly abide by the instructions of the Fellowship Program with regards to the Location/ activities assigned to you.

9. You shall be eligible for a **Fellowship Honorarium** during the course of the Program from the date of your joining the Fellowship, which is as follows:

A) Self-Management Model (depending upon what location and Program you are assigned with)

All-Inclusive Consolidated Fellowship Honorarium amount of Rs. 24500 per month

- i. Under the Self-Management Model, the Fellow will receive the following amount from the organization to support and sustain.
- ii. An amount of ₹ 17500/- (Rupees Seventeen Thousand Five Hundred only) will be paid to the Fellow on a monthly basis. This covers the amount that the Fellow may have to spend on personal needs like food, personal medicines, personal clothing, fuel, rent for accommodation, buying items for the living quarters for the Fellowship period, payment of utility bills (gas/electricity / mobile phone/water etc.), cooking and cleaner, cleaning materials, local conveyance/fuel for two-wheelers that may be provided for use during the Fellowship; repairs and maintenance at the living quarters and including assets (such as a tablet) etc.
- iii. The balance monthly Fellowship honorarium amounting to ₹ 7000/- (Rupees Seven Thousand Only) will be retained as deferred Fellowship honorarium amount

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*The fellowship involves extensive travel into the interior parts of the country; hence we suggest you apply for a driving license on priority if you don't have.

NAME _____ SIGNATURE _____ DATE _____



Date of Issue: 19th June 2026
Date of Joining: 07th July 2026

Subject: Fellowship Letter- Batch 2026 - 2028

Dear Mohammad Toufee Khan,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2026-28!

The Gandhi Fellowship is the flagship program of the Piramal Foundation (hereinafter referred to as the "Foundation"). This Program is among the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, the discovery of personal values and stronger leadership skills and life skills.

The Foundation is focused on improving the lives of the marginalized communities by strengthening Government systems and leveraging the power of youth with a spirit of service or Sewa Bhav. We currently work across 24 states in partnership with the Central and State Governments. Over the years, we have developed innovative solutions, a deep understanding of our communities, and strong technical partnerships. These are pivotal in helping us continue to serve our communities in partnership with government institutions across India.

The terms & Conditions of the Fellowship are set out in Annexure-A; and the **State and Big Bet** you are assigned is mentioned in Annexure B. We urge you to read through them, and if you have any clarifications/doubts, please reach out to your account managers.

To confirm your participation as a Gandhi Fellow in the Gandhi Fellowship Program, Batch of 2026-28, please sign a copy of this letter along with each page of the Annexures and share it with us **within 3 days of receiving this Fellowship Letter**. After that, our offer for you to join the Fellowship will stand withdrawn.

This offer is subject to your reporting to the final location as communicated to you in your location allocation and being certified medically fit, along with the medical test reports submitted at the time of induction.

NAME MOHAMMAD TOUFEEQ KHAN SIGNATURE

DATE 20/06/2026

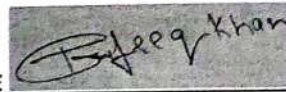


& Conditions

Gandhi Fellowship Program: Terms & Conditions

1. This offer is subject to your reporting to the final location as communicated to you in your location allocation and being certified **mentally and physically** fit. (We will share more details closer to your joining.)
2. The Fellowship Program 2026-28 is for a period commencing from **7th July 2026 to 31st May 2028**.
3. Fellows would have to report for Central Induction at the assigned place. The initial travel cost for reporting to the Induction location has to be borne by the Fellow. From there, the **Program team will assign the Location for the further official move**. Once the Fellow reaches at the assigned location and post that if any transfer or location change happens, the organization will take care of the travel cost.
4. The organization will facilitate the medical tests at the assigned Induction venue, and the Fellow will bear the cost for the same (The amount will be deducted from the first stipend). Your continued participation in the Fellowship is subject to you remaining physically and mentally fit and capable of undertaking the activities of the Fellowship. In the event you are found to be unfit (either physically or mentally), then your Fellowship shall stand concluded. Further, in case you are undergoing any treatment or under any medication, then it is your sole responsibility to adhere to the same and the Fellowship or the Foundation will not be held liable or responsible in any manner whatsoever.
5. The Foundation is an empathetic organization and very mindful of everyone's safety and health. Fellows are no exception. The Fellowship shall conform to the Government norms and protocols on safety and health, as may be applicable.
6. You may be placed at any location in India and assigned to any project to gain a live-action experience for learning. Such Projects and Programs could be undertaken by the Piramal Foundation and any of the entities under the aegis of the Piramal Foundation, viz. Piramal Foundation for Education Leadership / Kaivalya Education Foundation / Piramal Swasthya Management & Research Institute.
7. The Fellowship program is transferable, and during the Fellowship program, the Fellows may be transferred across locations or initiatives depending on the needs of the Foundation. You can be reassigned to another location and/or to another project under any of the above entities to meet the Fellowship Program's objectives to enhance the richness of the experiential learning process cutting across initiatives. In such an instance, you will abide by such transfer instructions.

NAME MOHAMMAD TOUFEEQ KHAN SIGNATURE



DATE 20/06/2026

The Foundation will reimburse the reasonable cost of such relocation as per the policy guidelines of the Foundation. However, transfer requests initiated by the Gandhi fellow to any location will not be entertained by the organization during the fellowship program.

8. You will have to strictly abide by the instructions of the Fellowship Program with regards to the Location/ activities assigned to you.

9. You shall be eligible for a **Fellowship Honorarium** during the course of the Program from the date of your joining the Fellowship, which is as follows:

A) Self-Management Model (depending upon what location and Program you are assigned with)

All-Inclusive Consolidated Fellowship Honorarium amount of Rs. 24500 per month

i. Under the Self-Management Model, the Fellow will receive the following amount from the organization to support and sustain.

ii. An amount of ₹ 17500/- (Rupees Seventeen Thousand Five Hundred only) will be paid to the Fellow on a monthly basis.* This covers the amount that the Fellow may have to spend on personal needs like food, personal medicines, personal clothing, fuel, rent for accommodation, buying items for the living quarters for the Fellowship period, payment of utility bills (gas/electricity / mobile phone/water etc.), cooking and cleaner, cleaning materials, local conveyance/fuel for two-wheelers that may be provided for use during the Fellowship; repairs and maintenance at the living quarters and including assets (such as a tablet) etc.

iii. The balance monthly Fellowship honorarium amounting to ₹ 7000/- (Rupees Seven Thousand Only) will be retained as deferred Fellowship honorarium amount

The total deferred Fellowship honorarium accrued and due amount as per the Fellowship Rules (provided in clause 11 below) will be paid to you in lump sum at the end of the Term of your Fellowship Program ending on **31st May 2028** after recovery of or adjustment of any advances given to you and the confirmation that you have settled all the dues (both advances and assets). The honorarium is subject to deduction as per the IT Act.

*The fellowship involves extensive travel into the interior parts of the country; hence we suggest you apply for a driving license on priority if you don't have.

NAME MOHAMMAD TOUFEEQ KHAN SIGNATURE



Page 4 of 8

DATE 20/06/2026



Date of Issue: 16th June 2026

Date of Joining: 07th July 2026

Subject: Fellowship Letter- Batch 2026 - 2028

Dear Mohammad Saad ,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2026-28!

The Gandhi Fellowship is the flagship program of the Piramal Foundation (hereinafter referred to as the "Foundation"). This Program is among the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, the discovery of personal values and stronger leadership skills and life skills.

The Foundation is focused on improving the lives of the marginalized communities by strengthening Government systems and leveraging the power of youth with a spirit of service or Sewa Bhav. We currently work across 24 states in partnership with the Central and State Governments. Over the years, we have developed innovative solutions, a deep understanding of our communities, and strong technical partnerships. These are pivotal in helping us continue to serve our communities in partnership with government institutions across India.

The terms & Conditions of the Fellowship are set out in Annexure-A; and the **State and Big Bet** you are assigned is mentioned in Annexure B. We urge you to read through them, and if you have any clarifications/doubts, please reach out to your account managers.

To confirm your participation as a Gandhi Fellow in the Gandhi Fellowship Program, Batch of 2026-28, please sign a copy of this letter along with each page of the Annexures and share it with us **within 3 days of receiving this Fellowship Letter**. After that, our offer for you to join the Fellowship will stand withdrawn.

This offer is subject to your reporting to the final location as communicated to you in your location allocation and being certified medically fit, along with the medical test reports submitted at the time of induction.

NAME: Mohammad Saad, SIGNATURE _

DATE: 16/06/2026



Letter of Intent

Dear Mohammad Uzaif Khan,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2026-28!

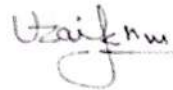
Subsequent to your recruitment process we are pleased to inform you that you have been selected for the Gandhi Fellowship Program 2026-28.

We request you to kindly accept the letter within **2 days** for us to give you the final offer letter with your allocated location (State and Big bet). The final offer letter will be shared to you only once you provide your intent to join closer to the date of joining (July 2026 onwards)

Induction and all the other details will be shared with you in our upcoming communications.

Thank you
Team Gandhi Fellowship

Welcome to the community of change makers!



unfold impact enjoy
Date of Issue: 08th June 2026
Date of Joining: 25th July 2026

Subject: Fellowship Letter- Batch 2026 - 2028

Dear Mohammad Uzaif Khan ,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2026-28!

The Gandhi Fellowship is the flagship program of the Piramal Foundation (hereinafter referred to as the "Foundation"). This Program is among the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, the discovery of personal values and stronger leadership skills and life skills.

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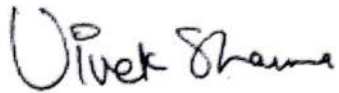
NAME: Mohammad Uzaif Khan _____ SIGNATURE Uzaif Khan DATE : 09/06/2026 _____



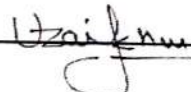
I extend our warm welcome to you and wish you great success as you embark on this journey of self discovery and self-development as you transform the nation in improving the lives of marginalized communities by strengthening Govt. systems and continuing further on your journey as a Nation Builder.

I look forward to seeing you at the induction!

Yours sincerely,



Vivek Sharma
Core Team Member- Gandhi Fellowship Program

NAME: Mohammad Uzaif Khan _____ SIGNATURE  _____ DATE : 09/06/2026 _____



& Conditions

Gandhi Fellowship Program: Terms & Conditions

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7. The Fellowship program is transferable, and during the Fellowship program, the Fellows may be transferred across locations or initiatives depending on the needs of the Foundation. You can be reassigned to another location and/or to another project under any of the above entities to meet the Fellowship Program's objectives to enhance the richness of the experiential learning process cutting across initiatives. In such an instance, you will abide by such transfer instructions.

NAME: Mohammad Uzaif Khan _____ SIGNATURE Uzaif Khan DATE : 09/06/2026 _____



The Foundation will reimburse the reasonable cost of such relocation as per the policy guidelines of the Foundation. However, transfer requests initiated by the Gandhi fellow to any location will not be entertained by the organization during the fellowship program.

8. You will have to strictly abide by the instructions of the Fellowship Program with regards to the Location/ activities assigned to you.

9. You shall be eligible for a **Fellowship Honorarium** during the course of the Program from the date of your joining the Fellowship, which is as follows:

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*The fellowship involves extensive travel into the interior parts of the country; hence we suggest you apply for a driving license on priority if you don't have.

NAME: Mohammad Uzaif Khan _____ SIGNATURE Uzaif Khan DATE : 09/06/2026 _____



Date of Issue: 19th June 2026
Date of Joining: 07th July 2026

Subject: Fellowship Letter- Batch 2026 - 2028

Dear Mohd Osama ,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2026-28!

The Gandhi Fellowship is the flagship program of the Piramal Foundation (hereinafter referred to as the "Foundation"). This Program is among the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, the discovery of personal values and stronger leadership skills and life skills.

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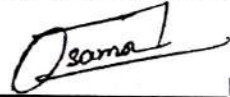
NAME Mohd Osama SIGNATURE  DATE 19/06/2026



& Conditions

Gandhi Fellowship Program: Terms & Conditions

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NAME Mohd Osama SIGNATURE  DATE 19/06/2026



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NAME Mohd Osama SIGNATURE  DATE 19/06/2026



Letter of Intent

Dear Hanzla Khan,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2026-28!

Subsequent to your recruitment process we are pleased to inform you that you have been selected for the Gandhi Fellowship Program 2026-28.

We request you to kindly accept the letter within **2 days** for us to give you the final offer letter with your allocated location (State and Big bet). The final offer letter will be shared to you only once you provide your intent to join closer to the date of joining (July 2026 onwards)

Induction and all the other details will be shared with you in our upcoming communications.

Thank you
Team Gandhi Fellowship

Welcome to the community of change makers!