CURRICULUM VITAE



Dr Shaik Kamruddin, *Associate Professoor,* Department of Management and Commerce, Maulana Azad National Urdu University, Hyderabad-500032, Telangana State, Cell: 9247869762, E-Mail: kamruddin@manuu.edu.in

Educational Qualification:

- Ph.D., Osmania University, 2013
- M.Phil., Madhurai Kamaraj University, 2006
- M.B.A, IGNOU, 2004
- M.A., Public Administration, S .V. University, 1993
- B.A., Nagarjuna University, 1991

Teaching Experience:

- Twenty four years experience in teaching, research and training.
- Associate Professor, Department of Management and Commerce, Maulana Azad National Urdu University (MANUU) from October*, 2023 to till the date.*
- Assistant Professor, Department of Management & Commerce, MANUU-*March, 2012 to October, 2023.*
- Associate Professor, School of Management Studies, Vignan University, Guntur-*2009 to March, 2012.*
- Assistant Professor in Management, Vignan School of PG Studies, Guntur-April *1999 to November, 2005*.
- Lecturer in Public Administration in Vignan Degree College, Guntur-June 1994-March 1999.

Additional Responsibilities:

1. Placement Officer, Maulana Azad National Urdu University, Hyderabad.
2. Academic Coordinator, School of Commerce and Business Management.

- Coordinator, Civil Services programme during 1995-97
- Secretary as Board of Studies of School of Management Studies, Vignan University.
- Member School Board, at School of Management Studies, Vignan University.
- Syllabus Committee Chairman in designing BBA plus MBA integrated programme.

Certifications:

- Heartfulness Champion, Hearftulness Institute, USA
- Certified Trainer of Heartfulness Meditation, India

Teaching/Area of Specialisation:

- Human Resource Management and Organisation Behaviour
- Human Resource Development
- Stress Management, Performance Management
- Change Management and
- Management & Spirituality

AWARDS:

1. Nobel Research Award from Scientific Laurels in 2025.
2. Service Award from International Research Awards on Science, Technology and Management 14 & 15 May, 2022 (INSO), Chennai, India.
3. Certificate of Appreciation from Commissionerate of Collegiate Education, State Level Presentation, 2022-23.
4. Maulana Abul Kalam Azad Excellence Award for Education -2020 from Shikshak Kalyan Foundation in 2021.
5. APJ Abdul Kalam Excellency Award in Academic Excellence by Navakala Vedika, Hyderabad 15th October, 2020.
6. Exemplary Educationist Award from Indo-Global Chamber of Commerce and Industries, Pune, 22nd April, 2018.
7. Young Educationist and Motivator Award at 9th International Conference of South Asia Management Association in 27-29, January, 2018.
8. Best Teacher Award from Vignan Engineering College & Vignan University.

Membership in Professional Bodies:

1. Stress Management Association, Hyderabad.
2. All India Management Association, New Delhi
3. Indian society for Applied and Behavioural Sciences (ISABS)
4. Indian Society for Training and Development (ISTD)
5. Hyderabad Management Association
6. International Economic Development Research Centre(IEDRC), Hongkong
7. International Society for Development and Society (ISDS), Japan
8. Institute of Research Engineers and Doctors (IRED),USA.
9. Member, Expert-Gate.
10. Commerce and Management Association for Industry Experts and Academic Professionals.

Member in Academic Bodies:

- Chairman, Board of Studies, Department of Business Management, VCIWU, Hyderabad
- Member, School Board, School of Commerce & Business Management, MANUU.
- Member, Departmental Research Committee, School of Commerce and Business Management, MANUU, Hyderabad
- Member, Research Advisory Committees, School of Commerce and Business Management
- Academic Coordinator, School of Commerce and Business Management(2015-2023)
- Member, Board of Studies, Bachelor of Business Administration, Government Degree College(A), Siddipet

Member in Editorial Board/Review Panel/ Advisory Board:

1. Member, Editorial Board, Edwin Group of Journals.
2. Member, Review Panel of International Journal of Business and Social Sciences.
3. Member, Review Panel Asian Research Journal of Arts and Social Sciences.
4. Member, Journal of Mechanics in Medicine and Biology.
5. Member, Review Panel, Journal of Economics, Management and Trade.

6. Member, Review Panel, Advances in Research.
7. Member, Review Panel, Journal of Geography, Environment and Earth Sciences International.
8. Member, Review Panel, Archives of Current International.
9. Member, Review Panel, Asian Journal of Research in Computer Science.

Research Profile:

1. Project Director, "Impact of Organisational Climate on Occupational Stress of Police Personnel in Hyderabad City: An Empirical Study" granted by ICSSR, New Delhi.
2. Principal Investigator, Research Project on "Effect of Heartfulness Meditation on Emotional Wellbeing and Competencies of College Students: A Study of Select Colleges in Hyderabad City" granted by MANUU, Hyderabad.
3. Three Ph.D., Degrees and 02 M.Phil. degrees awarded under my supervision. 08 Ph.D., other National and International Scholars pursuing under my supervision
4. More than 100 MBA projects guided.
5. Acting as Ph.D., and MBA project Adjudicator for other universities.

Chapters Contributed to MANUU Distance Education for PG MBA Programme

- Organisational Behaviour
- Leadership
- Group Dynamics
- Conflict Management
- Organisation Culture
- Organisational Change
- OB in Modern Workplace

Life Skills

- Introduction to Life Skills
- Decision Making and Problem Solving
- Problem Solving Strategies
- Effective Communication and Interpersonal Relationship
- Managerial Communication
- Self-Awareness and Empathy

Human Resource Management

- Human Resource Planning
- Recruitment and Selection
- Career Planning and Employee Retention
- Performance Appraisal
- Training and Development

Business Communication

- Introduction to Business Communication
- Listening Skills
- Feedback

Chapters Contributed to M.Com Programme, Centre for Distance Education, Osmania University, Hyderabad:

- Exploring Business Opportunity
- Exploring Business Idea
- Evaluating Business Opportunity

Articles published in Journals/Books:

1. V. Lava Kumar., Shaik Kamruddin ., K.S. Venkateswara Kumar c ., Sripathi Kalvakolanu ., Venkateswarlu Nalluri e., Jing-Rong Chang.,A Multi-Criteria Decision-Making Approach to Improve Criteria Ranking and Weighting: Integrating SITDE Weighting With PIV and RAM TechniquesAsian Journal of Interdisciplinary Research, Volume 8, Year 2025, Pages 1-20.
2. Praveen Kumar.,Prof. Mohd. Razaullah Khan.,Dr. Shaik KamruddinAgentic AI: Gamechanger for MSME SegmentINTERNATIONAL RESEARCH JOURNAL OF COMMERCE, ARTS AND SCIENCE, Volume Volume 16 Issue 7, Year 2025, Pages 60-66.
3. Abdul Ameen Rasikh., Shaik KamruddinA Study on the Financial Performance of Commercial Banks in Afghanistan, with a focus on Liquidity and ProfitabilityME Journal of Management and Entrepreneurship, Volume Volume 18 Issue 2, Year 2024, Pages 1-13.
4. Dr. Shaik Kamruddin, Dr. D. Thiruvengala CharyThe Role of Artificial Intelligence in E-Governance - An Explorative Study. SAMRIDDHI, Volume Volume 1., Number 3., July, 2024., Year 2024, Pages 110-122
5. Abdul Ameen Rasikh, Shaik Kamruddin Evaluation of Factors Influencing Non-Performance Assets NPA in selected Commercial Banks of AfghanistanSodha Prabha, Volume Vol.49,Issue.01(19), January-March,2024., Year 2024, Pages 1-13.
6. Dr. Shaik Kamruddin., N.Rajyalaxmi, "Investment Behaviour of Rural Women Entrepreneurs: A Literature Review" Studies in Humanities and Social Sciences, Volume XXXI.No.II94), Winter 2024, Year 2024, Pages 78-88.
7. Kamruddin,S., & Shah Fahad, M. (2022).CSR Initiatives of The Indian Banking Industry.*Purana* 66(4), 055-7860.
8. Sripathi K., Madhavaiah C., Kamruddin Shaik., "Exploring the Adoption of Human Resources Analytics among Human Professionals, International Journal of Organizational Leadership, Vol. 12, Year 2023, Pages 425-441.
9. Kamruddin,S., & Muhammed Nizamudheen, M. (2022)."The Role of Emotional Intelligence in Managing Workplace Conflict", *International Journal of Scientific Research in Engineering and Management* 6(9), 2582-3930 .
10. Atharshafiya,K., & Kamruddin, S. (2022).Impact of COVID on The Economy of The Civil Aviation Sector A Fact Based Discussion.*Madhya Bharti* 82(14), 0974-0066 .
11. Kamruddin,S., & Muhammed Nizamudheen, M. (2022).A Critical Analysis of NEP-Challenges and Criticism.*Madhya Bharti* 82 (8), 0974-0066.
12. Kamruddin, S. (2021).Ocupational Stress Among Police Personnal - A Literature Review.*Dogo Rangsang Research Journal* 12 (02), 2347-7180.
13. Kamruddin, S. (2021). Technostress Among Students During Covid Lockdown. *Dogo Rangsang Research Journal* 10(09), 2324- 7180.
14. Kamruddin, S. (2021).Discerning Police Organizational Climate- A Critical Literature Review. *Review of International Geographical Education* 11(8), 2146-0353.

15. Kamruddin, Shaik.,K Athar Shafiyah., (2021) "Status of Basic Digital Tools Awareness Among Women Vegetable Vendors and Consequences -Hyderabad Local Markets", 2021, Vol-8(XVIII), ISSN No :2394-0298, UGC CARE Group I listed.
16. Kamruddin, Shaik.,(2019) "HRD Climate in VTPS and KTPS : A Study", International Journal of Human Resource Management and Research", June, 2019, vol-Issue.,ISSN(P) : 2249-6874, ISSN (O) : 2249-7986, UGC List No: 63170. Impact Factor : 7.2092(JCC); ICV ;201:61.65; NAAS Rating : 3.38., IBI.3.2;
17. Kamruddin, Shaik.,, (2019)"Employee Engagement : Issues and Concern", IMPACT International Journal of Research in Humanities, Arts and Literature ", Feb, 2019, vol-7, Special Issue.3,ISSN(P) : 2347-4564, ISSN (O) : 2321-8878, UGC LIst No: 40893. Impact Factor : 3.785; ICV ;42.56; NAAS Rating : 3.10.
18. Kamruddin, Shaik.,, (2019)"Service, Learning and Innovative Capabilities of Indian Banks : An Overview", VSRD International Journal of Business and Management Research", May, 2019, vol-9 , Issue.5,E- ISSN : 2231-248X, P-ISSN : 2319-2194.
19. Kamruddin, Shaik.,(2019) 'Impact of Innovation Capability on Organisational Performance Banks : An Empirical Study ' MERC Global's International Journal of Management, July, 2019, Vol-7 , Issue-3, Impact Factor :, ISSN : 2321-7278, UGC.
20. Kamruddin, Shaik., and Misab P.T.,(2019) " The Role of Organisational Learning and Innovation Capabilities on Performance : Evidences from Literature, International Journal of Scientific Journal of Scientific Research and Reviews, Vol.8, Issue.2, April-June 2019, ISSN : 2279-0543, SJIFmpact Factor : 6.946, ISI Impact Factor - 1.536, UGC Journal No. 63179.
21. Kamruddin, Shaik., and Misab P.T., , (2019), "Winning at Innovation the A-TO-Model" by Fernando Trias De Bes& Philip Kotler : Book Review, " published in Review of Research, Vol-8, Issue-4, Jan, 2019. Impact Factor :5.763 (UIF), UGC approved Journal No.48514, ISSN : 2249-894x.
22. Kamruddin, Shaik., and Asma Sultana, Shaik.,(2019), " Payment Banks in India – A Study of National Electronic Fund Transfer (NEFT)" International Journal of Multidisciplinary Research Academy, Vol.9, Issue.2(1),Feb,2019, Impact Factor : 7.119, ISSN : 2249-0558.
23. Kamruddin, Shaik., (2019), " Knowledge Management Practices in IT Industry : A Study" published in Review of Research, Vol.8, Issue-5, Feb,2019. Impact Factor :5.763 (UIF), UGC approved Journal No.48514, ISSN : 2249-894x.
24. Kamruddin, Shaik., and Asma Sultana, Shaik.,(2018),' Impact of GST on Banking Sector : An Overview' published in International Journal of Research in Management and Social Science, Vol.6,Issue.1, Jan-March,2018.
25. Kamruddin, Shaik., and Asma Sultana, Shaik.,,(2018),'Differentiated Banks – A Study of Payment Banks and Small Financial Banks ' published in International Journal of Research in Management and Social Science, Vol.6,Issue.1, Jan-March,2018.
26. Kamruddin, Shaik., and Misab PT., (2018), 'Innovation in Banking Industry : Trends and Challenges" published in Journal of Management and Scinece, Vol.1 Issue.3, Feb,2018, ISSN2250-1819.
27. Kamruddin, Shaik.,(2016), 'Good Governance & Role of Spiritual Transformation' in edited book, 'Indigenous Models of Sustainability, Good Governance and Spiritual Transformation", edited by Sunita Sen Gupta, ISOL publications, New Dellhi, ISBN: 978-93-85355-08-2.

28. Kamruddin, Shaik., and Varma., "A Study on Job Satisfaction in KCP Sugars and Industries Corporation Limited By Applying Herzberg's Two Factor Theory" published in the journal GE-International Journal of Management Research, Vol.4 Issue.4, April,2016, ISSN NO:2321-1709.
29. Kamruddin, Shaik.,(2016).,"Knowledge Management Practices in Informaton Technology Industry in India : A Study", published in International Journal of Management, Vol.7 Issue.2, Feb 2016, ISSN No:0976-6510.
30. Kamruddin, Shaik.,, (2016) "A Trend on the Profitability Trend of Selected Banks : Pro-Subprime Crisis Period", published in the The International of Management, Vol.5,Issue.1,January, 2016. ISSN NO : 2277-5846.
31. Kamruddin, Shaik.,(2015), 'Good Governance and Public Policy in India' published in the journal People: International Journal of Social Sciences, Special Issue Vol.1, Issue.1, pp.878-899, December,2015. ISSN NO : 2454-5899.
32. Kamruddin, Shaik., 'A Study of Job Satisfaction KCP Sugars and Industries Corporation Limited Applying Herzberg's Two Factors Theory" published in GE-International Journal Management, Vol. 4, Issue.4.ISSN NO : 2321-1709, Impact Factor .4.88.
33. Kamruddin, Shaik.,(2015), "Human Resource Management Practices at BSSk Ltd." Published in the Journal of ITHISHAS, Vol.5 Issue 3 Jan-Sept ,2015, ISSN No: 2349-7803.
34. Kamruddin, Shaik.,(2014) "HR Practices in NTPC - A Study of Select Practices in Ramagundem Unit" Published in the Journal of IJDMM-2014, Vol.2 Issue 1 Jan-March, 2014, ISSN No.2319-6793.
35. Kamruddin, Shaik.,(2014) "Measuring Training Effectiveness in Academic Context : A Study of Faculty Development Programmes" published IIM Journal, IQRA International Management Journal, Vol.4,Issue No.2,July-Dec,2014.
36. Kamruddin, Shaik.,(2014), "Between Quality of Life and Human Resources Quality : A Case Study of Amar Raja Batteries", published in IJTBM, Vol.3 Issue.3, July - Sep,2014. ISSN No: 2319-6815.
37. Kamruddin, Shaik.,(2014), " A Study on Impact of Training on Performance of Employees", published in Indian Journal of Management, Vol.4 Issue.4, October-Dec,2014. ISSN No: 2249-7803.
38. Kamruddin, Shaik.,(2012), "HRM vs Performance in Public Organisations : A Case Study of Indian Municipalities", published in IJTBM, Vol.1 Issue.1, October-Dec,2012. ISSN No: 2319-6815.
39. Kamruddin, Shaik.,(2013), "Human Resource Development Climate in Andhra Pradesh Rayons Limited Kmalapuram, Warangal Dist., AP", published in ITHIHAS, Vol.3 Issue.2, April-June,2013. ISSN No: 2349-7803.
40. Kamruddin, Shaik.,,(2012), Human Resource Development: Issues, Challenges and Strategies, published in IJDMM-2012, Vol.1 Issue.2, July-September,2012. ISSN No: 2319-6793.

<u>Published in Edited Books</u>:

- K. Athar Shafiyah., and Dr Shaik Kamruddin,(2022) "Acquisition and Changes Occurred in the Journey of Air India-An Interpretative Discourse", Research Issues in Business and Finance, Year 2022
- Kamruddin, Shaik., ,(2017) "Corporate Social Responsibility : A Case Study of

Genpact India' in the book 'Corporate Social Responsibility : Public Sectors, Private Sectors and MNC" edited by Nagaraju, Vrinda Publishing House, ISBN :97-93-85518-08-9,(2017) 'Corporate Social Responsibility : A Case Study of Genpact India' in the book 'Corporate Social Responsibility : Public Sectors, Private Sectors and MNC's' edited by Nagaraju, Vrinda Publishing House, ISBN :97-93-85518-08-9

- Kamruddin, Shaik., "Management Issues and Challenges in the Decade" (Edited Book) Paramount Publishing House.2012 ISBN No:978-9382163244.
- Kamruddin, Shaik.,(2012),FDI in Indian Industry-A Shift from Manufacturing Sector to Service Sector, Paramount Publishing House.(2012) ISBN No:978-93-82163-31-2.
- Kamruddin, Shaik.,(2013).,Open and Distance Learning Trends and Strategic Considerations, Paramount Publishing House.2013. ISBN No:978-93-82163-87-9.
- Kamruddin, Shaik.,(2011)Role of Micro, Small and Medium Enterprises in Women Empowerment, Paramount Publication,2011, ISBN : 978-382163244.
- Kamruddin, Shaik., Renovating Higher Education for Sustainable Development, Paramount Publication,2011, ISBN : 978-382163244
- Kamruddin, Shaik.,(2011) "Reforms in Corporate Governance" in the book "Corporate Governance Beyond Boundaries" edited by R.K.Mishra, SitalJunjunjhunwala, Mridula Sahay, Excel Publishers, 2011.
- Kamruddin, Shaik.,(2010) "Corporate Governance for Emerging Markets" in the book "Strategic Management" edited by MridulaSahay, Excel Publishers, 2010.
- Kamruddin, Shaik.,(200) "Global Markets : Responding to the Challenges" for Emerging Markets" in the book "Global Competition and Brand Promotion" edited by JayasreeDubey, Excel Publishers, 2008.
- Kamruddin, Shaik.,(2004) "Human Resource Management: Challenges in New Millenium" in the book, "Human Resources and Banking" edited by Talluri Srinivas, Vedantam Publishers,2004.

Published in Conference Proceedings:

- Athhar Shafiya., and Shaik Kamruddin,(2023) "Status of Basic Digital Tools Awareness Among Women Vegetable Vendors and Consequences-Hyderabad Local Markets", Intelligent Data Analytics in Business, Volume 1068, Year 2023, Pages pp 61-74.
- K.Athar Shafiyah., and Dr Shaik Kamruddin,(2022) "Performance Management Crisis Leading to Employee Attrition in Mainstream Media-Hyderabad", Urdu Media: Past, Present and Future, Volume , Year 2022, Pages pp 70-74.

Best Paper Award:

- Best Paper Award for the paper 'Effects of Emotional Labour Among the Food Delivery Agents in Hyderabad' in Two Day National Conference on Sustainable Business Practices held by Telangana Mahila Viswavidyalayam, Septmeber,2022.
- Best paper award for the paper titled "Innovations in Banking Sector: Trends and Challenges at 3rd International Conference on Advanced Management : Changes and Challenges in Knowledge Era, ICAM-2018, Jamal Institute of Management, Tirichi, 17th February,2018.

CONFERENCES& WORKSHOPS ATTENDED AND PAPERS PRESENTED

International Conferences: Participated and Presented:

1. "Issues and Challenges in Higher Education in India" in 9th International conference on "Higher Education Standards and Trends Towards Multidisciplinary Studies in the World" organised by Munshi Raghunandan Prasad Sardar Patel Mahila PG College, Barbanki, UP, India in association with South Asia Management Association.
2. "*Good Governance and Role of SpiritualTransformation*" International Conference on Indigenous Models onSustainability, Good Governance and Spiritual Transformation, Indian Institute of Management, Bangalore, Karnataka. 3-6th Jan,2016.
3. Presented in absentia, "*Good Governance and Public Policy in India*" 12th International Conferences on Advances in Social Sciences (ICASS), Linton University College, University Technology Legenga, Mantin,Negeri Sembilan, Malaysia. 28 - 29th Dec,2015.
4. "*Human Resource Management in Knowledge Era*" International Conference on Advanced Management: Challenges in Knowledge Era Jamal Mohammed College, Tiruchurapalli, TN. 8-9th Jan,2015.
5. "*Emerging Issues in Governance*", in the International Conference on "Corporate Governance" at IPE, Hyderabad, during 9-11, 2011.
6. "*Employee Engagement :The Key to Realising Competitive Advantage*" in the International HRConclave "Four Es of HRM" at Mahatma Gandhi College, Guntur, 29-31,OCT,2010.
7. *"Global Markets: Responding to the challenges",* International conference organized on "Global competitions & Brand Promotion" by IPE, Hyderabad and Virgina Tech University, National capital Region Campus, Washington DC, USA during *15-16 Sep, 2008*
8. A paper entitled *"Data Mining – Its impact onCRM"* in the International Conference on statistics and application inOR, Management in conjunction with the XXVIII Annual Convention of ISPS *Jan, 10-12, 2008.*

National Conferences / Seminars: Participated and Presented a Paper at

1. National Seminar on "Innovations and Sustainable Growth in Business Management- Opportunities and Challenges" Organised by Department of Business Management studies, MANUU,Hyderabad, 26-27 February, 2018.
2. "GST and Its Impact on IT Sector" National Seminar on "GST Reforms in India-Its Impact" organised by Dept of Economics, SJGC college, Kurnool, 17th February,2018.
3. "Payment Banks in India: An Overview "National Seminar on "Innovations and Sustainable Growth in Business Management- Opportunities and Challenges" Organised by Department of Business Management studies, MANUU, Hyderabad, 26-27 February, 2018.
4. "Effect of Learning, Innovation and Service Capabilities on Performance of Banks" National Seminar on "Innovations and Sustainable Growth in Business Management- Opportunities and Challenges" Organised by Department of Business Management studies, MANUU, Hyderabad, 26-27 February, 2018.

5. "Differential Banks –A Study of Payment Banks and Small Finance Banks" National Seminar "GST and Digital Economy : Implications on Trade and Commerce " organised by Department of Management Studies, MANUU, Hyderabad, 22-23, March, 2018.
6. "Differential Banks –A Study of Payment Banks and Small Finance Banks"National Seminar "GST and Digital Economy : Implications on Trade and Commerce " organised by Department of Management Studies, MANUU, Hyderabad, 22-23, March, 2018.
7. *"Stress Management and Coping Strategies"* National Seminar On "Human Resource Management Exploring New Dimensions" organized by Dept of HRM, Acharya Nagarjuna University, Guntur,AP., 12-13,Dec,2015.
8. "*HRD Climate in Tourism Industry*" National Conference on "Tourism Products and Services in India" organized by Mahatma Gandhi University, Nalgonda, Telegana, 26 March, 2015.
9. "*Marketing Strategies for Tourism Industry*", Natonal Conference on "Tourism Marketing and Its Role in Indian Economy" Vikaram Simhapuri University, Nellore-AP11-12,March,2015.
10. Participated in Seminar "*Indian Companies Act 2013*", FTAPCCI,Hyderabad February 7, 2015
11. Presented paper, "*Industrial Relations and Productivity*" National Conference on "Emerging Trends in Industrial Relations(UGC &ICSSR)", BomidalaDept of HRM, Acharya Nagarjuna University, Guntur, AP, 22-23,February,2014.
12. Presented a paper "*Financial Innovations and Challenges in India*" Management Studies", Vignan University Guntur, AP 30-31,January,2014.
13. "*Role of Micro, Small and Medium Enterprises in Women Empowerment*" National Conference "Women Entrepreneurship: Financial Inclusion and Micro Financing For SHGs in AP," Dept of Management Studies, TJPS College, Guntur, 4th February, 2012.
14. "*Foreign Direct Investment in Services Sector in India- A Study*" National Conference on " FDI in Service Sector– Opportunities & Challenges Dept of Management" and Commerce, MANUU, 22-23May, 2012
15. "*Management-Issues and Challenges in Knowledge Era*" National Conference "Management-Issues and Challenges for the Decade School of Management Studies", Vignan Univesity, Guntur AP, 4-5 April,2012.
16. Impact of "*Globalisation of Management Education in India*", National Conference "Management Education in India Challenges and Opportunities", Dept of Business Management, Telangana University, Telangana 21-22 Oct,2011.
17. "*Renovating Higher Education For Sustainable Development*" National Conference "Challenges of Higher Education in India" Sponsored by APSCHE, Dept of Management Studies, TJPS College, Guntur, AP, 25-26 February, 2011.
18. "*Training and Production Industry in Manufacturing Industry*" National Conference on "Achieving Global Competitiveness in Manufacturing" organized by Vignana Jyothi Institute of Management, Hyderabad, 21-23 Oct, 2010.
19. *"CRM in Banking Industry: Implications as Business Strategy"* two day National Seminar on "Customer Relationship Management" organized by Acharya Nagarjuna University, Guntur from 8-9 Oct, 2010.
20. "*Implications for Customer Relationship Management in Banking Industry*" two day National Seminar on "Customer Relationship Management" organized by Acharya

Nagarjuna University, Guntur from 8-9 Oct,2010.

21. "*ERP: Enabling Strategic Advantage of Operations Management*" two day National Conference "Operations Management" organized by Vignan University, Vadlamudi from 28-29 April, 2010.
22. "*Corporate Governance in Indian Banking Industry*" in two day National Seminar on "Corporate Governance in India-Policy and Practice" sponsored by APSCHE and organized by KBN college PG centre, Vijayawada 5th and 6th March, 2010.
23. *"Recession Impact on Indian Economy"* in the National Seminar on the "Economic Recession Impact on Indian Economy-Challenges" at S.S.&N College, Narasaraopet, 26-27, August, 2009.
24. *"Impact of Globalization of Higher Education in India: Challenges and Opportunities"* in the National Seminar on the "Globalization of Higher Education Challenges and Opportunities" at Guntur during 15th, February, *2009.*
25. *"Implementation Issues in CRM"* in the National Conference on the "Customer Relationship Management – A Financial Services Perspective" at IPE, Hyderabad during *7-8August, 2008.*
26. *"Need of life skills for succeeding in Life"* in the National Seminar on the "Role of Quality Education in the integrated Development of youth" at VRS & YRN college, Chirala sponsored by NAAC during *23-24 July, 2008.*
27. *"Nationalism in the changing world"* in the UGC sponsored National Seminars organized inANU "New Trends in Asian and African literatures in English" held during *21-22, February 2008.*
28. *"Creativity: Blocks and strategies"* in the National Seminar organized by the P.G. Department of Business Administration, sponsored by NAAC Montessori Mahila Kalasala, Vijayawada *on 08thFeb 2008*
29. *"Mergers and Acquisitions: Why they can fail?"* in the National Conference on "Mergers &Acquisitions" organized by Commerce Association, Hyderabad *on 28-12-2007.*
30. *"Intellectual Property Rightsand Related Issues"* organized by P.G. Department of Legal Studies and Department of Commerce and Business Administration, sponsored by Ministry of HRD during *March 24-26, 2006* in the National Seminar on "Intellectual Prosperity Rights & Related Issues."
31. Participated in the workshop on "How To Teach" in the subject of "Strategic HRM" at JNTU, Hyderabad during 21-22,August, 2007.
32. *"Stock Exchangers in India: Organization Growth and Weaknesses"* in the UGC National Seminar on "Capital Market Reforms in India" Organized by Department of Commerce & Business Administration, Acharya Nagarjuna University, during *9-10 February, 2006.*
33. *"Stress Management through Yoga"* UGC Sponsored National Seminar on "Issues and Implications of Stress on Human Well being" organized by Department of Psychology, Government College for Women, Guntur, during *8-9 September, 2006*
34. *"Trade Related Intellectual Property Rights–A new Regime",* UGC National Seminar on "Intellectual Prosperity Rights: Its impact on Trade and Service" organized by Department of Commerce, Hindu College, Guntur during *8-9, December, 2005.*
35. *"IT Sector in India: Future Prospects"* in the National Seminar on Emergent Indian Economy by Department of MBA, Christu Jayanthi Jubilee PG College, Guntur on *29th Sep 2005.*

36. *"Intellectual Prosperity Rights - An introduction "* in the Ministry of HRD sponsored national work shop on "Intellectual Prosperity Rights and its outcome" organized by Department of Commerce & Business Management, Hindu College, Guntur during *27-28 August 2005.*
37. *"HRM: Challenges in New Millennium"* National seminar on "Emerging India – Challenges and opportunities" organized by Department of Management Studies RVR & JC College of Engineering, Guntur during *March 11-12, 2004.*
38. *"Knowledge Management: A Strategic Weapon for sustainable competitive advantage"* in the UGC sponsored National Seminar "Strategies for sustainable competitive Advantage" by Department of Management Sciences, RVR & JC College of Engineering, Guntur during *23-24 March 2006.*
39. *"Implementation Issues on CRM"* in the National Conference "CRM: A financial services perspective", sponsored by AICTE organized by IPE, Hyderabad during *7-8 August 2008.*
40. *"Globalization and its impact on Higher Education"* in the National Conference on "Globalization and Higher Education Challenges & Opportunities" sponsored by ICSSR-SR organized by Andhra Muslim College, Guntur, *15th February 2009.*
41. *"Need of Life Skills for succeeding in life"* in the National Seminar "The Role of Quality Education in the Integrated Development of Rural Youth" sponsored by NAAC, at VRS & YRN College, Chirala, *23&24 July 2008.*
42. Attended Two day work shop on *"How to Teach?"* in the subject of Strategic HRM by JNTU, Hyderabad during *21-22 August, 2007.*
43. As resource person to Personality Development the training program on "*Capacity Building Training to primary Teachers"* at Mandal Resource Centre, Durgi, Guntur Dist during *2-3 June 2005*

<u>Workshops/Orientation/Training Programmes Attended</u>

- One -Day Workshop on "Crafting the Institutional Development Plan : A Strategic Roadmap"- 22nd August, 2025,IQAC, Osmania University. Hyderabad, 31st July to 2nd August,2025.
- Training of Master Trainers, under Rashtriya Karmayogi-Large Scale Jana Seva Programme (RK-LSJSP),Pondicherry Central University, conducted by University Grants Commission. New Delhi. 31st July,2025 to 2nd August,2025.
- Orientation and Sensitisation Programme UGC-MMTTC, MANUU, Hyderabad 2nd January,2024 to 11th January,2024.
- Refresher Course in Commerce and Management UGC-HRDC,JMI, New Delhi 10th January,2022 to 22nd Janurary,2022.
- Workshop New Education Policy-2020 UGC-HRDC, MANUU, Hyderabad 5th September, 2022 to 9th September, 2022.
- Professional Development Progrmme on "MOOCS" UGC- HRDC, Maulana Azad National Urdu University, Hyderabad, 19-23 March,2019.
- Faculty Development Programme on Nai Talim,MGNCRI in collaboration with UGC-HRDC, MANUU, Hyderabad, 29th July, 2019 to 3rd August,2019.
- Two Day workshop on "Case Study" – MANAGE , Hyderabad, 2018
- Two Day Workshop on "MOOCS" - by IMC, MANUU,2018.
- Winter School Programme, UGC-Academic Staff College, MANUU, Hyderabad, 30th November to 20th December,2017.

- Refresher Programme, UGC-Academic Staff College, MANUU, Hyderabad
- Orientation Programme, UGC-Academic Staff College, MANUU, Hyderabad, 11th March, 2015 to 7th April,2015.
- Professional Development Programme on "Statistical Package for Research" UGC-Academic Staff College, Maulana Azad National Urdu University, Hyderabad, 19-23 March, 2014.
- Emerging Trends in Global Business Dept of International Business, Acharya Nagarjuna University, Guntur , 29-30 March,2014
- Company Act-2013-Corporate Governance Problems and Issues Dept of International Business and Dept of Commerce and Business Administration Acharya Nagarjuna University. Guntur 31st July, 2014
- Export and Import Procedure and Documentation Dept of International Business and Dept of Commerce and Business Administration Acharya Nagarjuna University. Guntur 24thSeptember,2014
- Implementation of Uniform Accounting Standards in Higher Educational Institutions, Maulana Azad National Urdu University, Hyderabad 3-4 January, 2013
- Research Methodology Using SPSS VIF College of Engineering and Technology, Hyderabad AP 30th June &1st July,2012.
- Research Skills for Management Teachers VIF College of Engineering and Technology, Hyderabad AP 30th June &1st July,2012.
- How to Teach? Jawaharlal Nehru Technological University, Hyderabad. 21-22, August,2007.
- Participated in the training program in *soft skills course* conducted by A.P. State Council for Higher Education, from *13-12-01 to 15-12-01.*
- Participated in UGC-HRDC-RUSA Sponsored FIP Online Short Term Course on Motivation and Leadership for Teachers organized from 22.06.2020 to 27.06.2020.

Books Published/Edited:

1. Srinivasa Reddy P.,Rao Y.V., and Kamruddin SK.,(2012)"Management Issues and Challenges in the Decade" (Edited Book) Paramount Publishing House.2012 ISBN No:978-9382163244
2. Kamruddin Shaik.,(2015), Human Resource Development, Winger Publications, New Delhi. ISSBN No: 978-93-85101-11-3.
3. Kamruddin Shaik ., (2017), Life Skills, (publication is in process)
4. Kamruddin Shaik., (2017)., Managing Your Stress (publication is in process).

Conferences /Seminars Organised:

- Organising Secretary, International Seminar on "Ease of Doing Business in India: Challenges and The Road Ahead", by Department of Management Studies in collaboration with TICCI and GCCI, at MANUU 13th Feb, 2018.
- Joint Organising Secretary to Dr C.K.Prahalad Memorial National Conference on Management Issues and Challenges for the Decade, Organised by Dept of Management Studies in association with Hyderabad Management Association, at Vignan University, 4-5th April,2012.
- Convenor, National Conference on Operations Management-Contemporary Themes, Trends and Potential Future Decisions, organized by Vignan University, Vadlmudi, Guntrur, AP, 28-29th May, 2010.

- Course Coordinator, Refresher Course in Commerce and Management on the theme Emerging Trends in Commerce and Management at UGC-HRDC, MANUU, 18th July to 7th August, 2018.
- Coordinated Online Faculty Development Programme on Stress Management at MANUU, sponsored by AICTE Training & Learning Academy, 2nd to 6th November, 2020.
- Course Coordinator, Refresher Course in Commerce and Management on the theme Emerging Trends in Commerce and Management at UGC-MMTC, MANUU
- Course Coordinator, Professional Development Programme for Group "A" Officers (Assistant Registrar's) at UGC-HRDC, MANUU, 1st February to 2nd March, 2023.

Chair/Keynote Speaker/As a Resource Person:

Delivered more than 100 talks at various conferences, meetings, training programmes at district, state and national level at different capacities.

- Resource person for the 14 week program on Impact of Meditation Based Self-Development Program conducted at Government Degree College for Women, Begumpet, Hyderabad.
- Conducted workshop of Stress Management through Meditation in NSS orientation program for Program Officers at Academic Staff College, Osmania University, Hyderabad from 8-14 June, 2016.
- Trained the NSS program officers in Heartfulness meditation in the NSS orientation program at Academic Staff College, Osmania University, Hyderabad from 24-30 Sept, 2016.
- Trained the students in Heartfulness Meditation in NSS National Integration camp held at Anurag Engineering College, Ghatkesar, Hyderabad on 29-10-2016.
- Delivered an extension lecture on Spirituality and Willpower at P.V.NR in Veterinary University on 1-11-2016.
- Interactive lecture on Inner Happiness at St. Ann's Junior College, Hyderabad on 10-08-2016.
- Delivered lecture on Personality Development at Government Degree College for Women, Guntur.
- Addressed to MBA students at Narasaraopet Engineering College, Narasarapet.
- Delivered keynote speech at National conference Nagarjuna Univesity, Guntur.
- Delivered lecture on Stress Management and Coping Strategies at Academic Staff College at MANUU, Hyderabad
- Delivered lecture UGC-Net Coaching on Strategy for Preparing Objective Examinations, at MANUU,Hyderabad.
- Delivered lecture at Civil Service Academy on How to Crack Civil Services, MANUU, Hyderabad.
- Delivered lecture Human Resource Accounting in the Dept of Commerce at Govt Degree College for Women, Hyderabad.
- Delivered lecture on Ulocking the Hidden Potential at District Resource Centre, Govt Degree College for Women, Begumpet, Hyderbad.
- Delivered Keynote address at International Conference, Jamal Mohammed College, Tirichi.
- Delivered lecture on Career Opportunities at Commerce Dept, Jamal Mohammed

College,Tirichy, Tamil Nadu

- Conducted workshop to Government School Teachers on Capacity Building at Mandal Level, Macharla, AP
- Resource Person to Life Skills Programme, Communication Skills programme at District Training Centre at District Collector Office, Guntur.
- Delivered Guest Lecture at Universal Engineering College, Perecharla.
- Visiting faculty Vignan Degree and PG College, Palakalur.
- Resource person for the 14 week program on impact of meditation based self-development program conducted at Government Degree College for Women, Begumpet, Hyderabad
- As resource person for Heartfulness meditation conducted 3day training program in NSS orientation program for program officers at Academic Staff College, Osmania University, Hyderabad from 8-14June, 2016.
- Trained the NSS program officers in Heartfulness meditation in the NSS orientation program at Academic Staff College, Osmania University Hyderabad from 24-30 Sept, 2016.
- Trained the students in Heartfulness Meditation in NSS National Integration camp held at Anurag Engineering College, Ghatkesar, Hyderabad on 29-10-2016.
- Delivered an extension lecture on Spirituality and Willpower at P.V.NR in Veterinary University on 1-11-2016.
- Interactive lecture on Inner Happiness at St. Ann's Junior College, Hyderabad on 10-08-2016.
- Coordinated International Day of Yoga program on June 21st 2016, organized by Heartfulness Institute at Gachibowli Stadium. The program was attended by 14000 NSS volunteers.
- Designed the curriculum for certificate course on Emotional Wellbeing.
- Coordinator for Training of Trainers program on Heartfulness Meditation**.**

Place: MANUU, Hyderabad, (Dr Shaik Kamruddin)
Date: 1-10-2025.