# Maulana Azad National Urdu University Department of Public Administration

## Ph.D. Programme Outcomes, Programme Specific Outcomes and Course Outcomes

## **Ph.D. Programme Outcomes**

Research Scholars shall contribute to the enduring research and the contribution could be seen as follows:

- 1. Finding out the dynamism in the existing understanding of the research.
- 2. Developing their skills and proficiency as future researchers and teachers through guiding and making scholars familiarise with research techniques.
- 3. Develop and train scholars through extensive lecture on writing skills articles, books and book chapters for publication.
- 4. Making foundation knowledge-base in public administration theory and classic literature helps them to conduct significant research.
- 5. Making foundation knowledge in research methods that will enable them to conduct significant research.

### Ph.D. Programme specific outcomes

Research Scholars shall be able to:

- 1. Advance the high-quality standards to their professional preparation for in-depth research methodology.
- 2. Contribute to knowledge production in public policy, governance and other public administration fields through publications and conference presentations.
- 3. Identify a research problem whose solution will be a valuable contribution to the field of governance.
- 4. Interpret data and to draw well supported conclusions from the data regarding their research.
- 5. Communicate research effectively in writing related to public administration.

#### Ph.D. Course outcomes

Course Title: Introduction to Research	<b>Course Outcomes</b> : On successful completion of
Methodology	the course, the scholars will be able to excel in
Course Code : PHPA101	understanding different phenomena of life including examination of the phenomena in a scientific manner as well as collect material and examine it in a scientific manner.
Course Title: Advanced Theories of Public	<b>Course Outcomes</b> : On successful completion of
	course outcomes. On succession completion of
Administration	the course, the scholars will be able to understand
Administration	*
Administration  Course Code: PHPA102	the course, the scholars will be able to understand

Course Title : <b>Administrative Theory</b> Course Code : PHPA101DST	Course Outcomes: On successful completion of the course, the scholars will be able to explain the evolution and importance of administrative theory, understand the various theories and their applications, and understand various trends in the discipline of Public Administration.
Course Title: Human Resource Management	Course Outcomes : On successful completion of
Course Code : PHPA102DST	the course, the scholars will be able to explain the evolution and importance of HRM, understand the methods of HR development and understand various challenges of HRM in the changing perspective.
Course Title : Indian Administration	Course Outcomes: On successful completion of
Course Code : PHPA103DST	the course, the scholars will be able to explain the evolution and constitutional framework of Indian Administration, analyse the structure and working of administration at different levels and articulate the emerging trends and issues in Indian Administration.
Course Title : Public Policy	Course Outcomes: On successful completion of
Course Code : PHPA104DST	the course, the scholars will be able to explain the evolution and importance of Public Policy, understand theories of Public Policy and their implications as well as understand various stages of the policy process.
Course Title : Welfare Administration	Course Outcomes: On successful completion of
Course Code : PHPA105DST	the course, the scholars will be able to enlighten the students on conceptual, legal and practical aspects of Welfare Administration. The course also seeks to create an awareness about policies, programmes, issues and th role of NGOs in Welfare Administration.
Course Title : Good Governance	Course Outcomes: On successful completion of
Course Code : PHPA106DST	the course, the scholars will be able to explain the evolution of Good Governance, examine the conceptual framework of Good Governance and articulate the emerging trends and issues in Good Governance.