

AS PER UGC - REGULATIONS 2016

**APPLICATION FORM FOR PROMOTION UNDER UGC
CAREER ADVANCEMENT SCHEME (CAS) FOR TEACHING STAFF OF
DIRECTORATE OF DISTANCE EDUCATION (D.D.E.)
(February - 2024)**

Application for promotion from Stage _____ to Stage _____

Period of Assessment for Promotion : From..... to

Date of appearing before the last Selection Committee (if appeared):.....

Total Academic/Research Scores as per Category - III:.....

GENERAL INFORMATION AND ACADEMIC BACKGROUND

1.	Name (in Block Letters)	:	
2.	Date of Birth & Age	:	
3.	Father's Name (in Block Letters)	:	
4.	Mother's Name (in Block Letters)	:	
5.	Husband's Name (in case of married women)	:	
6.	Current Designation	:	
7.	Department	:	
8.	Date of Joining	:	
9.	Date of Confirmation	:	
10.	Date of Last Promotion / Upgradation under CAS (Enclosure No.....)	:	
11.	Date of eligibility for promotion for the stage applied	:	
12.	Date of initial appointment in MANUU	:	

13.	Present Place of Posting	:	
14.	Subject / Discipline <i>(For faculty of Distance Education)</i>	:	
15.	Please indicate whether you belong to SC/ST/OBC/PWD	:	
16.	Address for Correspondence (with Pin code)	:	
17.	Permanent Address (with Pin code)	:	
18.	Cell Number	:	
19.	Alternate Number	:	
20.	Email Address	:	

21. Academic Qualifications:

Examination	Name of the Board/ University	Year of Passing	% of Marks obtained	Division	Subjects studied	Enclosure No.
SSC						
10+2						
B.A./B.Sc./B.Com/ B.E./B.Tech./other						
M.A./M.Sc./M.Com./ M.E./M.Tech./Other						
NET/SLET/SET/ GATE						
Other Degrees (if any)						

22. Research Degree(s):

Degree	Title	Date of Award	University	Enclosure No.
M.Phil.				
Ph.D.				
D.Sc. / D.Litt.				

- In case of M.Phil./Ph.D. Examination, an attested copy of the degree & the result notification for the same be attached.

23. Knowledge of Urdu: Whether you possess the knowledge of Urdu reading, writing and speaking (Please tick YES/NO). If Yes, proof must be furnished (Encl No.....)

Reading	Yes	No
Writing	Yes	No
Speaking	Yes	No

24. Degrees/Certificates acquired after joining services of MANUU:

Examination	University	Year	% of marks obtained	Division & Distinction	Enclosure No.

25. Record of Academic Service prior to joining MANUU:

Name of Employer/ Institution	Designation	Duration		Nature of appointment (Regular/Temp/ Adhoc/Part-time)	Scale of Pay	Nature of Duties	Enclosure No.
		From	To				

26. Record of Service in MANUU from the date of joining:

Designation	Department	Duration		Experience		Pay Scale / Grade	Encl. No.
		From	To	Year	Month		

Please clearly specify the period of Leave without Pay :

27. Teaching experience (optional):

PG Classes (in Years):..... Period: From To.....

UG Classes (in Years):..... Period: From To.....

28. Research Experience excluding years spent in acquiring M.Phil./Ph.D. degrees (optional):

(i) Years of Guiding Ph.D. / M.Phil (optional) ..:

(ii) Total No. of Papers Published: (Not Abstract. Please attach full Papers only)

a) International Journals.....

b) National Journals.....

c) State Level Journals.....

(iii) Total No. of Conferences/Seminars/Workshops Attended & Papers Presented:

		Attended	Attended and Presented papers
a)	International		
b)	National		
c)	State Level		

29. Awards/Prizes/Honours/Recognitions:

1. _____

2. _____

30. Field of Specialization under the Subject/Discipline

1. _____

2. _____

31. Orientation Programme / Refresher Course attended (Only UGC Recognized):

Name of the Course	Organizing Agency	Duration of Course		No. of Days	Enclosure No.
		From	To		

32. Any Other Training Program/Summer School/QIP/FIP/MDP/FDP etc attended:

Name of the Course	Organizing Agency	Duration of Course		No. of Days	Enclosure No.
		From	To		

33. Your vision for the development of MANUU - DDE :

34. Your contribution to the MANUU - DDE and University:

35. Future Academic Development Plan for self as well as MANUU - DDE :

36. Any Other relevant information:

Signature of the Candidate

FOR THE ASSESSMENT YEAR TO

Category I: Academic duties and other activities of Teaching Staff Members of Directorate of Distance Education (D.D.E.)

Name of the Faculty: _____

Designation: _____

Subject: _____

Assessment Year: _____

S#	Activity	Description of work done by the faculty during the Assessment year	Max Score	Score claimed	Enclosure (page no.) in support of Score claimed	Score Assessed by the Screening Committee	Remarks
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
1.	<u>Academic duties of Directorate of Distance Education Teaching Staff as per allotment</u> Structure Design, Development and Delivery of SLM: It includes writing of units, translation, content editing, copy editing and graphics designing, developing and component for distance learners, course / programme coordination, etc. Identification and allotment of land for the University, Coordinating in establishing RCs/SRCs, identification and activation of Study Centres/Examination Centres/Practical Centres. Consultation and coordination with Registrar/Director/ COE/ and other regulating authorities and planning related activities, etc.		50				
2.	<u>Other Teaching Academic duties in excess of the UGC / prescribed norms</u> Preparation of Assignments, extension lectures, seminars and workshops. Faculty appointed as Regional Coordinators of different Regional Centres for assisting, placing order for printing / despatch of books, etc.		10				

S#	Activity	Description of work done by the faculty during the Assessment year	Max Score	Score claimed	Enclosure (page no.) in support of Score claimed	Score Assessed by the Screening Committee	Remarks
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
3.	<u>Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students</u> <i>Study centre related services:</i> Guiding counsellors, training of distance education functionaries, preparing handbooks for different disciplines, arranging counselling / pre-counselling classes, preparing admission merit list, inspection of study centres, etc. <i>Student support services:</i> HR services for student support and attending all types of queries of students, etc.		20				
4.	<u>Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.</u> Developing and designing audio visual component for distance learners, course revision for improvement, etc. Need base survey/feedback for audio/video lessons and management of Study Centers, conduct of coordinators meetings, etc.		20				
5.	<u>Examination duties (invigilation; question paper setting, evaluation / assessment of answer scripts) as per allotment.</u> Observation at examination centers, paper setting, evaluation of assignments and answer scripts, etc. Conduction of term end Examination/ Entrance Tests, identification of observers and surprise visits during counseling / examinations, etc.		25				
Total:			125				

Total Max Score : 125
Min. API score required: 75

DECLARATION

I _____ hereby declare that the information/particulars given above are correct to the best of my knowledge and belief.

Place: _____

Date: _____

Signature of the applicant

CERTIFICATION OF DIRECTOR, DIRECTORATE OF DISTANCE EDUCATION (D.D.E.)

I certify that the above activities/work declared by the faculty has been actually performed/done according to the responsibility assigned to him/her from time to time as per records available in the Directorate.

Signature of Director, DDE

FOR THE ASSESSMENT YEAR TO

CATEGORY - II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES.

Based on the teacher's self-assessment, category II API scores are proposed for Professional development, co-curricular and extension activities; related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II(A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for promotion of Assistant Professor for higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

Cate gory II	Nature of Activity	Maximum API Score	Actual score	Score to be filled by the Candidate	Enclosure No.	Score verified by Screening Committee
a	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/ talks/seminars etc.)	15	Actual hours spent per academic year ÷ 10			
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i) Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii) Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year ÷ 10			
c	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year ÷ 10			
	Total	45				

FOR THE ASSESSMENT PERIOD FROM TO

CATEGORY - III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee as per the extant guidelines issued by the UGC:-

Cate gory	Activity	Faculty of Science / Engineering/ Agriculture/ Veterinary Science/	Faculties of Languages/ Humanities Arts / Social Sciences / Library/ Physical Education / Management	Max. score for University/ college teacher*	Score to be filled by the Candidate	Enclosure No.	Score verified by Screening Committee
III (A)	Research Papers published in:	Refereed Journals as notified by the UGC#	Refereed Journals as notified by the UGC#	25 Per publication			
		Other Reputed Journals as notified by the UGC#	Other Reputed Journals as notified by the UGC#	10 Per publication			
III (B)	Publications other than Journal / Articles (Books / Chapters in Books)	Text/Reference, Books published by International Publishers, with ISBN/ISSN number	Text/Reference Books, published by International Publishers, with ISBN/ISSN number.	30 per Book for Single Author			
		Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications.	Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications.	20 per Book for Single Author			
		Subject Books, published by Other local publishers, with ISBN/ISSN number.	Subject Books, published by Other local publishers, with ISBN/ISSN number.	15 per Book for Single Author			
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number.	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number.	International -10 per Chapter National - 5 per Chapter			
III (C) RESEARCH PROJECTS							
III (C) (i)	Sponsored Projects	(a) Major Projects with grants above ` 30 lakhs	Major Projects with grants above ` 5 lakhs	20 per Project			
		(b) Major Projects with grants above ` 5 lakhs up to ` 30 lakh	Major Projects with grants above ` 3 lakhs up to ` 5 lakhs	15 per Project			
		(c) Minor Projects with grants above ` 1 lakh up to ` 5 lakhs	Minor Projects with grants above ` 1 lakh up to ` 3 lakhs	10 per Project			
III (C) (ii)	Consultancy Projects	Amount mobilized with minimum of ` 10 lakhs	Amount mobilized with minimum of ` 2 lakhs	10 per every ` 10 lakhs and ` 2 lakhs, respectively			
III (C) (iii)	Projects Outcome / Outputs	Patent/ Technology transfer/ Product/ Process	Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNI CEF etc. Central / State Govt./Local Bodies	30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government - 20, State Govt.-10 Local bodies - 5			

Cate gory	Activity	Faculty of Science / Engineering/ Agriculture/ Veterinary Science/	Faculties of Languages /Humanities Arts /Social Sciences/ Library/ Physical Education/ Management	Max. score for University/ college teacher*	Score to be filled by the Candidate	Enclosure No.	Score verified by Screening Committee
III (D) RESEARCH GUIDANCE							
III (D) (i)	M.Phil.	Degree awarded	Degree awarded	5 per candidate			
III (D) (ii)	Ph.D.	Degree awarded / Thesis submitted	Degree awarded / Thesis submitted	15/10 per Candidate			
III (E) FELLOWSHIPS, AWARDS AND INVITED LECTURES DELIVERED IN CONFERENCES / SEMINARS							
III (E) (i)	Fellowships/ Awards	International Award/ Fellowship from the academic bodies	International Award / Fellowship from academic bodies/associations	15 per Award / 15 per Fellowship			
		National Award/ Fellowship from the academic bodies	National Award/Fellowship from academic bodies/associations	10 per Award / 10 per Fellowship			
		State/University level Award from the academic bodies	State/University level Award from academic bodies/associations	5 Per Award			
III (E) (ii)	Invited lectures / papers presented	International	International	7 per lecture / 5 per paper presented			
		National level	National level	5 per lecture / 3 per paper presented			
		State/University level	State/University level	3 per lecture / 2 per paper presented			
	The score under this sub-category shall be <u>restricted to 20%</u> of the minimum fixed for Category III for any assessment period						
III (F)	Development of e-learning delivery process/material			10 per module			
Total							

Summary of Total Score							
Category - III (Research and Academic Contributions)	III (A) [Research Papers]	III (B) [Books / Chapters]	III (C) [Research Projects]	III (D) [Research Guidance]	III (E) [Fellowships, Awards & Invited Lecturers delivered in Conference/ Seminar]	III (F) [Development of e-learning delivery process/material]	Total Score
Score Claimed							
Score allotted by the Screening Committee							

DECLARATION

I, _____ hereby declare that the particulars furnished above are true to my best of knowledge and belief. If anything is found false at any stage, my candidature may be cancelled without assigning any reason thereof.

Date: _____

Signature of the applicant

Annexure - “B”

LIST OF RESEARCH PAPERS / ARTICLES PUBLISHED IN JOURNALS

S#	Title of the Research Paper	Name of the Journal	Year	Volume No.	ISSN No.	Refereed / Reputed Journal	Principal Author / Co-Author	Whether Listed in UGC approved list of Journals / SCOPUS / WoS. If “Yes” enclose the proof	Score Claimed	Enclosure No.	Score allotted by the Screening Committee
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
1.											
2.											
3.											
4.											
5.											

Signature of the Applicant

LIST OF BOOKS OTHER THAN JOURNALS

S#	Title of the Book	<u>Month & Year of Publication</u>	ISBN Number	PUBLISHER	Whether you are the Main Author, if no number of Co- authors	Score Claimed	Enclosure No. (Please enclose first & last page showing ISBN No. along with Content of the book)	Score allotted by the Screening Committee
				International / National / Local				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1.								
2.								
3.								
4.								
5.								

Date:.....

Signature of the Applicant

Annexure - “D”

CHAPTERS IN BOOKS

S#	Name of the Book	Title of the Chapter in Book (Proof with Content & Page No.)	Month & Year of Publication	ISBN Number	PUBLISHER	Whether you are the Main Author, if no number of Co-authors	Score Claimed	Enclosure No. (Please enclose first & last page showing ISBN No. along with Content of the book)	Score allotted by the Screening Committee
					International / National / Local				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1.									
2.									
3.									
4.									
5.									

Date:.....

Signature of the Applicant

PROFORMA FOR BEST FIVE PUBLICATIONS

Name of the applicant:.....

Department:.....

Assessment Period:.....

Stage applied: **Stage 4 to Stage 5**

S#	Title of the Book / Article	Year of Publication	Name of the Publisher	ISBN / ISSN No.	Enclosure No.
1.					
2.					
3.					
4.					
5.					

Date:.....

Signature of the Applicant



مولا نا آزاد نیشنل اردو یونیورسٹی
MAULANA AZAD NATIONAL URDU UNIVERSITY
A Central University under Ministry of Education
Government of India



ACKNOWLEDGEMENT

Received 04 sets of applications under Career Advancement Scheme (*February - 2024*)

for Stage:_____ to Stage:_____ from _____

Designation_____ posted at_____ in

response to notification dated: 28.02.2024.

Date:_____

Signature of the Receiver