

No. MANUU / ER-I (B) / F.208 / 2025 - 26 / 757

14th August, 2025

NOTIFICATION

CAS Notification

Sub : MANUU - Establishment & Recruitment Section - I - Promotion under Career Advancement Scheme (CAS) - Reg.

Ref : Circular on updation of Profile of all the Faculty members on SAMARTH Portal (No.MANUU/ER-I(B)/F.208/2025-26/544 dated 01.07.2025).

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With Reference to the Circular dated 01.07.2025 issued by the University for Updation of Profile of Faculty Members on SAMARTH Portal, applications are invited from the eligible Teaching Faculty of **School of Languages, Linguistics & Indology, School of Arts & Social Sciences, School of Education & Training, School of Sciences and School of Mass Communication & Journalism** of MANUU **through SAMARTH Portal** for consideration of promotion / upgradation under Career Advancement Scheme (CAS) supported by all credentials as per the API & Academic Research Score set-out in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 and its subsequent amendments as applicable for the following Academic Level which is detailed below:-

- i) Assistant Professor from Academic Level - 10 to Academic Level - 11
 - ii) Assistant Professor (Senior Scale / Academic Level - 11) to Assistant Professor (Selection Grade/Academic Level - 12)
 - iii) Assistant Professor (Selection Grade/Academic Level - 12) to Associate Professor (Academic Level - 13A)
 - iv) Associate Professor (Academic Level - 13A) to Professor (Academic Level - 14)
2. Further, Teachers who claim to be eligible under UGC Regulations - 2010 for CAS should also apply through SAMARTH Portal.
3. The last date of submission of Online CAS application under SAMARTH portal is **25.08.2025 (Monday)**. After submission of CAS application on SAMARTH portal, the applicant faculty members are required to submit **02 Sets** of hard copy of the online submitted application on "SAMARTH Portal" along with supporting documents duly **page numbered in sequence, self attested, spiral binded** to the ER-I Section **on or before 01.09.2025 (Monday)**. Submission of Hard Copy of the application with all the relevant enclosures is mandatory. This will be needed in order to avoid difficulties, if required documents have not been completely uploaded.



4. The applicant faculty members shall upload the relevant documents with CAS application for their claimed score without which the same shall not be accepted. Uploading of Research Papers, Books, Chapters, Doctoral Guidance, Research Projects etc. is mandatory.

5. With the implementation of CAS Module on SAMARTH Portal, all the Promotion / Upgradation of applications shall be processed through CAS Module of SAMARTH only. **No Offline application for Career Advancement Scheme (CAS) shall be entertained.**

6. The Faculty members who have completed their Profile (*Biographical, Service, Experience & Academic details*) on SAMARTH Portal shall only be able to apply for their promotion under CAS.

7. Incomplete Online Applications without proper enclosures / documents shall be summarily rejected. Before submitting the application for promotion / upgradation, the teaching faculty members shall refer to the Guidelines / Instructions contained in Annexure - I attached with this Notification.

8. A separate CAS Notification for School of Technology & School of Commerce & Business Management shall be issued after necessary configurations of AICTE Regulations on SAMARTH Portal.

9. Similarly, for the faculty members/other academic staff who are attached with CDOE, Centers, UGC - MMTTC, Physical Education & Sports, Library & Other Academic Staff where direct classroom teaching is not involved, the University has requested for necessary configurations as per the UGC Regulations on SAMARTH Portal. Therefore, a separate CAS Notification shall be issued in due course of time for those faculty members / other academic staff.


Registrar

Dated: 14th August, 2025

Copy to:

1. All the Faculty Members
2. All the Deans of the Schools
3. All the Head of the Departments
4. All the Principals / Incharge of CTE's / Satellite Campus / ASCW
5. Office of the Vice - Chancellor, Registrar, FO, CoE, OSD - I, OSD - II
6. Director, CIT \Rightarrow with a request to upload the notification on the University website
7. Concerned file

GENERAL INSTRUCTIONS FOR CAS APPLICANTS

1. Applications are invited from eligible faculty members for promotions under Career Advancement Scheme (CAS) as per University Grants Commission (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018, and subsequent amendments as applicable. Further, Teachers who claim to be eligible under CAS Regulations - 2010 should also apply through SAMARTH Portal.
2. The Eligible Faculty members can submit their CAS Application through SAMARTH portal by following these steps:

A) For the Faculty Members covered under UGC Regulations - 2018 :-

- a) Login through the following link using your ID (<https://manuu.samarth.ac.in/index.php/site/login>)
- b) Go to the Employee Services
- c) Click on the Career Advancement Scheme tab on the dashboard
- d) Create a Application under the tab "SELF ASSESSMENT APPLICATION (CAS)"
- e) Click Proceed after filling the application



Note: In case of any addition(s), the faculty members may fill the Faculty Profile. The necessary entries and documents shall automatically fetch in their Self Assessment Application (CAS) application based on their assessment period.

B) For the Faculty Members covered under UGC Regulations - 2010 / 2013 / 2016 :-

- a) Login through the following link using your ID (<https://manuu.samarth.ac.in/index.php/site/login>)
- b) Go to the Employee Services
- c) Click on the Career Advancement Scheme tab on the dashboard
- d) Create a Application under the tab "YOUR CAS APPLICATION"
- e) Click Proceed after filling the application



Note: In case of any addition(s), the faculty members may fill the Faculty Profile. The necessary entries and documents shall automatically fetch in their CAS application based on their assessment period.

3. As per UGC Regulations (3rd Amendment) - 2023, if the candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be effected either from 1st January or 1st July depending on the date of eventual assessment as detailed below:
 - a) If the eventual assessment is between 1st January and 30th June of a year, the promotion shall be granted from 1st July of the year.
 - b) If the eventual assessment is between 1st July and 31st December of a year, the promotion shall be granted from 1st January of next year.
4. API / Research scores will be assigned for publication based on the UGC Regulations and subsequent amendments, as applicable.
5. For the Purpose of assessing the grading of activity, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence for his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institute.
6. The incumbent fulfilling the eligibility criteria of UGC - CAS shall submit the application form through SAMARTH portal and submit hard copies of the online application in **TWO (02) sets along with enclosures** to the Establishment & Recruitment Section - I within one week.
7. Before filling the application form the applicant faculty members are advised to read carefully all the provisions and methods of category wise calculations and assure themselves regarding all the clauses to avoid any kind of technical problem. The information is to be provided in the sequence of years proposed to be assessed; hence the applicants may add the information of all the years in a sequential manner with proper pagination.
8. The applicants are informed to ensure that all the prescribed conditions are fulfilled before they upload / submit their applications. Incomplete applications without supporting documents, in any respect, will not be accepted. Documents relevant to the promotion period only should be attached to avoid unnecessary confusion and the assessment shall be strictly based on the documents enclosed, which are subject to verification.
9. If any document is found to be false/fake/incorrect at the time of screening / selection, the document shall be summarily rejected or action may be initiated against the candidate as per CCS (CCA) rules.



10. Applicants are advised that the Evaluation and Assessment of API Score will be based on the quality of research work and not merely on the number of publications. Publications in predatory / dubious journals or presentation in predatory / dubious conference will not be considered. The quality of the publications will be assessed based on the UGC Public Notices issued and the available resource on the web. Applicants are advised to verify if the published article or journal article is predatory / dubious or on the UGC - CARE list on the date of submission of application. The University has the right to decide the quality of publication based on the available resource on web.
11. Applicants shall also submit the following along with the hard copy of the application form as supporting documents:-
- i) Copy of Time-Table (*Assessment Period only*)
 - ii) Copy of certificate of Faculty Induction Programme (FIP) / Orientation Course / Refresher Course / Faculty Development Programmes (FDP) / Seminars / Workshops, etc.
 - iii) Proofs of Modules developed / contributed for claiming score under e - learning delivery process materials.
12. GoI / MoE / DOPT / UGC's Regulations and subsequent amendments / Public Notices issued by the UGC from time to time will be considered for eligibility, filling up the applications, calculating API / Research scores, determining experience, etc.

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