

**Office of the Registrar**

No. MANUU/ER-I(B)/F.293/2025-26/2073

18 December, 2025

**NOTIFICATION**

Sub:- MANUU-ER-I Section - Re-Constitution of the Internal Complaints Committee (ICC).

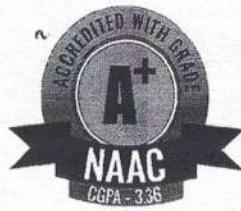
Ref:- 1. Notification F.No.MANUU/ER-I(B)/293/22-23/951 dt: 02.11.2022  
2. Approval of the Vice Chancellor dated 18.12.2025.

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In term of Clause 4 of the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, published in Gazette of India vide Notification No.F.91-1/2013 (TGS) dated 02<sup>nd</sup> May 2016, the competent authority of the University is pleased to re-constitute the Internal Complaints Committee (ICC) of the University with immediate effect as under:-

1.	Presiding Officer (Chairperson) who shall be a women faculty member	Prof.V.S.Sumi Professor, Centre for Distance and Online Education (CDOE)
<b>Members</b>		
2.	Two Faculty Members	1. Dr.Firdaus Tabassum Asst. Prof., Department Education and Training 2. Ms. Nida Yasmeen Asst. Prof., Polytechnic, Hyderabad
3.	Two Non-Teaching Employees	1. Dr.Shagufta Parveen Hindi Officer 2. Mr. Irfan Alam Asst. Registrar, P&D Section & Member Secretary
4.	One member from among Non-Government Organizations or as Associations committed to the cause of women or a person familiar with the issues relating to sexual harassment	Ms. Farzana Khan Programme Manager Peacemaker My Choice Foundation
5.	Three Students, if the matter involves students who shall be enrolled at Undergraduate, Master's and Research Scholar levels respectively	1. Mr. Abu Turab M.A. Arabic, Dept. of Arabic 2. Ms. Atika Badr Research Scholar, Dept. of English 3. Ms. Nahed Anjum Research Scholar Dept. of Education & Training

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Besides one additional nominee of the National Commission for Women, if nominated shall be in the ICC for such term as may be notified by the University.

2. The ICC shall perform such functions as prescribed under the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.
3. The tenure of the Presiding Officer - Chairperson and Members of the Committee except students shall be for a period of three years or till further orders. The tenure of the Students members shall be one academic year through election to be conducted by the ICC.
4. The External member / nominee of the ICC shall be paid TA/DA and sitting allowance as per the norms of the University for attending the meetings of ICC from time to time.

Registrar

18/12/2025

**Copy to:**

1. The Chairperson and Members (By Name)
2. All Dean of School of Studies, Heads of Teaching Departments, Directors of Centres, Incharge of Satellite Campus Lucknow and Budgam
3. Director CDOE / Regional Centre / Sub-Regional Centre
4. Principals of CTEs / Polytechnics / it is / Model Schools
5. All Section Heads and JRs/DRs/ARs/RDs/ARDs
6. Office of the V.C/Registrar/Finance Officer/CoE/Librarian
7. Director I/c, CIT - for uploading the Notification on the University website.
8. PRO & Hindi Officer – for Urdu and Hindi Version
9. Concerned file.

**Copy also forwarded to:-**

1. The Member Secretary, National Commission of Women, Plot No.21, Jasola, Institutional Area, New Delhi – 110 025 – for information.